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EXHIBIT 1

EDEC 40 105 IL (03 17)

EVEREST NATIONAL INSURANCE COMPANY

(A Stock Insurance Company, herein called the **Insurer**)

DIRECTORS & OFFICERS LIABILITY POLICY Declarations Page

Policy Number: 8100015212-191

<u>IMPORTANT NOTICE</u>: This is a claims-made policy. **Defense Costs** are included within the Limit of Liability. Amounts incurred as **Defense Costs** will reduce the Limit of Liability available to pay judgments or settlements. Please read this **Policy** carefully.

Item 1.		Named Insured(s):	First Business Bancorp Co.		
	Principal Office:	525 West Roosevelt R	loosevelt Road, Chicago, IL 60607		
Item 2.	Policy Period:	From 12:01 a.m. 05/0 (Local time at the addr	1/2019 To 12:01 a.m. 05/01/2020 ress shown in Item 1)		

Item 3a. Total Policy Aggregate Limit: The Total Policy Limit for each Policy Year during the Policy Period for all Insuring Agreements, regardless of whether such Insuring Agreement is provided as a sublimit or separate limit, shall not exceed \$4,000,000.

- Item 3b. **D&O Policy Limit:** \$1,000,000
- Item 4. Extended Reporting Period: If the eligibility requirements are met and the Extended Reporting Period is properly exercised, the Insured shall pay 75% of the annual premium set forth in Item 11(a). The length of the Extended Reporting Period shall be 365 days.
- Item 5. Notices: All notices required to be given to the Insurer under this Policy shall be addressed to ABA Insurance Services Inc., 3401 Tuttle Road, Suite 300, Shaker Heights, Ohio 44122. Telephone: 800-274-5222.
- Item 6. Defense Option: It shall be the duty of the Insured and not the duty of the Insurer to defend Claims unless the "Insurer's Duty to Defend" is designated "yes" below:

	Insurer's Duty
Insuring Agreement	To Defend
D&O Liability	No
Securities Liability	No
Broad Form Company Liability	No
Fiduciary Liability	No
Employment Practices Liability	No

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Item 7. Coverage(s) Provided: It is understood and agreed that coverage will not be provided under any Insuring Agreement unless a Limit of Liability and Retention for such Insuring Agreement are set forth below:

	Item 8. "X" Indicates	Item 9.	Item 10.	Item 11. (a)	Item 11. (b)
	Separate	Limit of		Annual	Actual
Insuring Agreement	Limit	Liability	Retention	Premium	Premium
Directors & Officers Liability Coverag	ge				
(A) Insured Persons Liability &		\$1,000,000	(A) \$0		
(B) Company Indemnification		\$1,000,000	(B) \$10,000	\$4,141	\$4,141
(C) Securities Liability		\$1,000,000	(C) \$10,000		
(with Shareholder Demand Investiga	tive Coverage)				
Additional Liability Coverages					
Broad Form Company Liability (BFCL)	Х	\$1,000,000	\$10,000	\$3,665	\$3,665
Fiduciary Liability	Х	\$1,000,000	\$5,000	\$271	\$271
	Х	\$1,000,000	\$10,000	\$2,111	\$2,111

Item 12. Excess "A Side" Coverage:

N/A

Item 13. Prior/Pending Litigation Dates:

	Prior/Pending
<u>Insuring Agreement</u>	Litigation Date
D&O Liability	09/19/2016
Securities Liability	09/19/2016
Broad Form Company Liability	09/19/2016
Fiduciary Liability	09/19/2016
Employment Practices Liability	09/19/2016

Item 14. Endorsements: This Policy is subject to the terms of the following Endorsements attached hereto and incorporated herein by reference at the effective date of this Policy and to all other Endorsements attached hereto after the effective date of this Policy: EEO 40 610 (03 17), EEO 40 308 (03 17), EEO 40 309 (03 17), EEO 40 314 IL (03 17), EEO 40 331 IL (03 17), EEO 40 336 (03 17), EEO 40 508 IL (03 17), EEO 40 535 (07 09), EEO 40 561 (07 09), EEO 40 600 BI (07 09), EEO 40 601 (07 09), EEO 40 623 (03 17), EEO 40 629 (07 09), EEO 40 962 (07 09), EEO 41 196 IL (07 09), EEO 41 197 IL (07 09), EEO 41 198 IL (09 17), EN IL PV 1 (07 09), EEO 40 687

These Declarations, along with the completed and signed **Application**, including attachments, the **Policy** and all Endorsements hereto, shall constitute the contract between the **Insured** and **Everest National Insurance Company**, 477 Martinsville Road, Liberty Corner, NJ 07938.

Date: May 9, 2019

John N. Weec

Company Officer or Authorized Representative

EEO 40 610 (03 17)

EVEREST NATIONAL INSURANCE COMPANY

(A Stock Insurance Company, herein called the **Insurer**)

DIRECTORS & OFFICERS LIABILITY POLICY

Policy Number: 8100015212-191

<u>IMPORTANT NOTICE</u>: This is a claims-made policy. Defense Costs are included within the Limit of Liability. Amounts incurred as Defense Costs will reduce the Limit of Liability available to pay judgments or settlements. Please read this Policy carefully.

In consideration of the premium paid and in reliance upon all statements made and information contained in the Declarations and **Application**, the **Insurer** and the **Insured** agree that coverage will be provided subject to all of the terms, conditions, and limitations of this **Policy**, as follows:

SECTION I - INSURING AGREEMENTS

It is understood and agreed that coverage will not be provided under any Insuring Agreement unless a Limit of Liability, Retention, and premium for such Insuring Agreement are set forth in the Declarations.

- A. **INSURED PERSONS LIABILITY INSURING AGREEMENT** The **Insurer** will pay on behalf of the **Insured Persons**, **Loss** resulting from a **Claim** first made during the **Policy Period** or the Extended Reporting Period against the **Insured Persons** for **Wrongful Acts** for which the **Insured Persons** are legally obligated to pay, except for **Loss** the **Company** pays as indemnification.
- B. <u>COMPANY INDEMNIFICATION INSURING AGREEMENT</u> The Insurer will pay on behalf of the Company, Loss resulting from a Claim first made during the Policy Period or the Extended Reporting Period against the Insured Persons for Wrongful Acts for which the Company has agreed to or is legally permitted or required by law to indemnify the Insured Persons.
- C. <u>SECURITIES LIABILITY INSURING AGREEMENT</u> If a Limit of Liability for Securities Liability Coverage is written in Item 9 of the Declarations, the **Insurer** will pay on behalf of the **Company**, **Loss** resulting from a **Securities Claim** first made during the **Policy Period** or the Extended Reporting Period against the **Company** for which the **Company** is legally obligated to pay.
- D. <u>SHAREHOLDER DEMAND INVESTIGATIVE INSURING AGREEMENT</u> If a Limit of Liability for Securities Liability Coverage is written in Item 9 of the Declarations, the **Insurer** will indemnify the **Company** for reasonable costs, charges, fees (including attorneys' fees and experts' fees) and expenses (other than regular or overtime wages, salaries or fees of the directors, trustees, members of the Board of Trustees, management committee members, officers or **Employees** of the **Company** incurred by the **Company** in its investigation or evaluation of any **Special Committee Investigation Demand**.

The Limit of Liability for the Shareholder Demand Investigative Insuring Agreement shall be \$250,000. The Limit of Liability constitutes a sublimit and therefore shall be part of, and not in addition to, the Securities Liability Coverage Limit of Liability set forth in Item 9 of the Declarations. No Retention shall apply to the Shareholder Demand Investigative Insuring Agreement.

SECTION II - ADDITIONAL COVERAGES

A. <u>ESTATES, HEIRS AND MARITAL ESTATE LIABILITY</u> - This Policy shall cover Loss resulting from Claims for Wrongful Acts of an Insured Person made against:

- (1) the estates, heirs, legal representatives or assigns of any **Insured Persons** who are deceased, incompetent, insolvent or bankrupt, provided that such **Claims** would have been covered by this **Policy** in the absence of such death, incompetency, insolvency or bankruptcy; and
- (2) the lawful spouse or **Domestic Partner** of an **Insured Person** solely by reason of such person's status as a spouse or **Domestic Partner**, or such spouse or **Domestic Partner's** ownership interest in property which the claimant seeks as recovery for an alleged **Wrongful Act** of such **Insured Person**.

The coverage provided by this Subsection shall not apply with respect to any loss arising from any act or omission by an **Insured Person's** estate, heirs, legal representatives, assigns, spouse or **Domestic Partner**.

B. **NOT-FOR-PROFIT DIRECTORSHIPS** - This **Policy** shall cover **Loss** resulting from **Claims** for **Wrongful Acts** committed by **Insured Persons** while serving on the board of directors, board of trustees, or as officers of any not-for-profit entity at the direction of the **Company**; provided, however, that this coverage shall be excess over any other insurance or indemnification provided to the **Insured Persons**.

SECTION III - EXTENDED REPORTING PERIOD

- A. If the **Company** or the **Insurer** cancels or non-renews this **Policy** or any Insuring Agreement, or if the **Policy** terminates subject to Section XII (C)(1), the **Insured** shall have the right to purchase an optional extended reporting period (herein called the Extended Reporting Period) for the period set forth in Item 4 of the Declarations. It is understood that if the **Insurer** cancels this **Policy** due to nonpayment of premium, the **Insured** shall not be entitled to the Extended Reporting Period.
- B. The Extended Reporting Period is not an extension of coverage, but rather an extended reporting period for **Claims** first made during the Extended Reporting Period resulting from **Wrongful Acts** that occurred prior to the effective date of cancellation, nonrenewal or termination and otherwise covered under this **Policy**. Notice of facts and circumstances that may give rise to a **Claim**, pursuant to Section X (B), must be given during the **Policy Period** and shall not be effective if given during the Extended Reporting Period.
- C. If the **Insured** elects to purchase the Extended Reporting Period, the premium will be calculated by multiplying the annual premium set forth in Item 11(a) of the Declarations by the percentage set forth in Item 4 of the Declarations. The Extended Reporting Period is non-cancellable and the entire premium shall be deemed fully earned at its commencement.
- D. The **Insureds'** right to purchase the Extended Reporting Period shall lapse unless the **Insurer** receives written notice of the **Insureds'** election and full payment of the additional premium due within sixty (60) days after the effective date of such cancellation, nonrenewal or termination.

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- E. The Limit of Liability with respect to **Claims** made during the Extended Reporting Period shall be part of and not in addition to the Limit of Liability set forth in Item 9 of the Declarations, for each respective Insuring Agreement, for all **Claims** made during the immediately preceding **Policy Year**. Any **Claim** made during the Extended Reporting Period shall be deemed to be made during the **Policy Year** immediately preceding the Extended Reporting Period.
- F. The offer by the **Insurer** and acceptance by the **Insured** of continued coverage under terms, conditions, Limits of Liability, Retentions, or premiums different from those applicable to the expiring **Policy** shall not constitute a refusal to renew and shall not entitle any **Insured** to exercise the Extended Reporting Period.

SECTION IV - DEFINITIONS

Application means:

- (1) all signed applications for the procurement of this **Policy** and any attachments or other materials submitted to the **Insurer** in support of the procurement of this **Policy**;
- (2) any publicly available information published or filed by or with a recognized source, agency or institution regarding the **Insured** in the twelve (12) months preceding the **Policy's** inception, and any amendments thereto, whether or not submitted with any signed application; and
- (3) if applicable, any representation or warranty provided to the **Insurer** within the past three (3) years in connection with any policy of which this **Policy** is a renewal or replacement.

The **Application** is deemed to be attached to and incorporated into this **Policy**, as if physically attached.

Brokerage/Advisory Services means the purchase or sale of mutual funds, annuities, variable annuities, or life, accident or health insurance or securities as defined in Section 202(18) of the Investment Advisers Act of 1940, as amended, transacted through an **Employee**, or a third party service provider pursuant to a contract between the **Company** and the service provider. In connection with the foregoing activities, Brokerage/Advisory Services also includes the provision of:

- (1) economic advice, financial advice, or investment advisory services; or
- (2) financial planning advice including, without limitation, any of the following activities in conjunction therewith: the preparation of financial plans or personal financial statements, or the giving of advice with regard to insurance, savings, investments, retirement planning, or taxes.

Brokerage/Advisory Services shall not include rendering advice with regard to the FDIC-insured component of any deposit account or the sale of credit life or disability insurance incidental to the issuance of a loan.

<u>Claim</u>, either in singular or plural, means any of the following instituted against an **Insured Person** or against the **Company**, but only to the extent coverage is granted to the **Company**:

- (1) a written demand, other than a **Special Committee Investigation Demand**, for monetary damages or nonmonetary relief that is received during the **Policy Period** or, if applicable, Extended Reporting Period, by an **Insured Person** or the **Company** (but only to the extent coverage is granted to the **Company**);
- (2) a civil proceeding commenced by the service of a complaint or similar pleading;

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- (3) a criminal proceeding commenced by a return of an indictment;
- (4) an arbitration or mediation proceeding in which monetary damages are sought;
- (5) a formal administrative or regulatory proceeding commenced by the filing of a notice of charges, a formal investigative order, or similar document;
- (6) a **Special Committee Investigation Demand**, with respect to Insuring Agreement D only, that is received during the **Policy Period** or, if applicable, Extended Reporting Period, by an **Insured Person** or the **Company** (but only to the extent coverage is granted to the **Company**); or
- (7) a written request to toll or waive a statute of limitations, relating to a potential **Claim** described in Subsections (1) through (6) above, that is received during the **Policy Period** or, if applicable, Extended Reporting Period, by an **Insured Person** or the **Company** (but only to the extent coverage is granted to the **Company**)

for a Wrongful Act, including any appeal from such proceeding.

<u>**Cloud**</u> means a remote server that is hosted on the Internet.

<u>Company</u> means the entity or entities set forth in Item 1 of the Declarations, any **Subsidiary** created or acquired as of the inception date set forth in Item 2 of the Declarations, and, subject to Section XI (B), any bank **Subsidiary** created or acquired during the **Policy Period**.

<u>Computer Programs</u> mean a set of related electronic instructions that direct the operations and functions of a computer or devices connected to it and that enable the computer or devices to receive, process, store, or send **Electronic Data**.

Computer System means:

- (1) computers with related peripheral components, including storage components;
- (2) systems and applications software;
- (3) terminal devices; and
- (4) tablets and smart phones;

by which Electronic Data is electronically collected, transmitted, processed, stored, or retrieved. Computer System includes transmissions of the Company's Electronic Data to and from a Cloud.

Confidential Information means:

- (1) any nonpublic personal information that allows an individual to be distinctively identified, including a social security number, driver's license, or state identification number;
- (2) a **Customer**'s credit or debit card numbers, PINs, passwords or other account numbers; and
- (3) any financial or commercial information that is subject to the terms of a confidentiality agreement agreed to by the **Insured**.

<u>Customer</u> means any natural person or entity that receives professional services directly from the Company.

<u>Cyber Banking Services</u> means any service rendered by the **Insured** through the transmission of **Electronic Data** to or from the **Insured**'s secured and authenticated **Secured Portal**.

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<u>Cyber Publishing and Social Networking Activities</u> means the electronic display or electronic dissemination of information through a website or a **Social Networking** account.

Defense Costs means reasonable and necessary fees, costs, charges, expenses, including attorneys' fees, experts' fees, mediators' fees, arbitrators' fees, e-discovery consultants' fees, e-discovery costs, and premiums for an appeal bond or similar bond, incurred by or on behalf of an **Insured** with the **Insurer's** prior written consent in investigating or defending any covered **Claim**. **Defense Costs** shall not include salaries, wages, overtime, overhead, or benefit expenses incurred by the **Insured**.

Director or Officer means any natural person who is a past, present or future director, management committee member, audit committee member, supervisory board member, management board member, or trustee of the **Company** or an officer of the **Company** elected or appointed by the **Company's** board of directors at a duly held board meeting.

Domestic Partner means any natural person qualifying as a domestic partner under the provisions of any applicable federal, state, or local law or under the provisions of any formal program established by the **Company**.

<u>Electronic Data</u> means facts or information converted to a form usable in a Computer System by Computer **Programs** and stored on magnetic tapes or disks, optical storage disks, or other bulk media.

<u>Electronic Funds Transfer Act</u> means the transfer of funds from a Customer's account through a Computer System operated by the Company.

Employee, either in singular or plural, means any natural person, other than an Independent Contractor, who is a past, present or future employee of the **Company**, including any part-time, seasonal or temporary employee, acting in their capacity as such. The term Employee shall also include **Leased Employees**.

ERISA means the Employment Retirement Income Security Act of 1974, as amended.

Executive Officer means the Chairman of the Board, Chief Executive Officer, Chief Financial Officer, Chief Operating Officer, Director, In-house Counsel, Controller, Internal Auditor, Risk Manager, Senior Loan Officer or President, of the **Company** or any person holding any equivalent position within the **Company**.

<u>Financial Impairment</u> means the status of the **Company** resulting from:

- (1) the appointment by any state or federal official, regulatory agency or court of any receiver, conservator, liquidator, trustee, rehabilitator or similar official to take control of, supervise, manage, or liquidate the **Company** or any **Subsidiary**; or
- (2) the **Company** or any **Subsidiary** becoming a debtor in possession.

<u>Insurance Services</u> means any of the following services performed by an **Insured** as insurance agent, insurance broker, insurance consultant or insurance managing general agent:

- (1) sale and placement of insurance;
- (2) identification, analysis and evaluation of a client's insurance needs, including work performed for prospective clients;
- (3) appraisal of property and inspections for insurance purposes;
- (4) adjustment of claims on behalf of insurance companies, including loss payments; or

(5) arrangement of premium financing for clients.

<u>Insured</u>, either in singular or plural, means the **Insured Persons** or the **Company**, if coverage for the **Company** is set forth by Insuring Agreement made part of this **Policy**.

<u>Insured Person</u>, either in singular or plural, means any **Director or Officer**, **Executive Officer**, **Employee**, honorary or advisory director, or honorary or advisory member of the board of trustees of the **Company**.

<u>Interrelated Wrongful Acts</u> means Wrongful Acts which have as a common nexus any fact, circumstance, situation, event, transaction or series of related facts, circumstances, situations, events or transactions.

<u>Leased Employee</u> means any natural person, other than a **Director or Officer**, **Executive Officer**, **Employee** or Independent Contractor of the **Company**, who is leased to the **Company** to perform work for the **Company** and for whom the **Company** controls the means and manner of the work performed; provided that:

- (1) any coverage afforded under this **Policy** for such **Leased Employee** only applies to the extent that the **Company** indemnifies such **Leased Employee**; and
- (2) any such coverage shall be specifically excess of any other indemnity and insurance otherwise available to such Leased Employee.

Loan Servicing means the servicing of any loan, lease or extension of credit (not including financing for investment banking, or leveraged or management buy-outs). **Loan Servicing** includes the following servicing activities: record keeping, billing and disbursements of principal and interest, receipt or payment of insurance premiums and taxes, credit reporting or statements of a customer's credit worthiness, or the determination of the depreciation amount of property (but not projections of or an appraisal for residual or future value of property).

Loan Servicing does not include the purchase, acquisition or sale of any loan, lease or extension of credit, any act of restructure, termination, transfer, or repossession or foreclosure of any loan, lease or extension of credit.

Loss means **Defense Costs** and any amount which the **Insured** is legally obligated to pay resulting from a **Claim**, including damages, judgments, settlements, and pre- and post-judgment interest. **Loss** shall also include punitive or exemplary damages and the multiple portion of any multiplied damage award to the extent such damages are insurable under the law of the jurisdiction most favorable to the insurability of such damages provided such jurisdiction has an adequate relationship to the relevant **Insured**. **Loss** shall not include:

- (1) taxes, or any amount that the **Company** is obligated to pay to any taxing authority;
- (2) criminal or civil fines or penalties imposed by law;
- (3) any unpaid, unrecoverable or outstanding amounts resulting from a loan, lease or extension of credit to any customer or any forgiveness of debt, including any unpaid, unrecoverable or outstanding amounts resulting from a loan, lease or extension of credit that has been sold;
- (4) costs to comply with any non-monetary or injunctive relief of any kind or any agreement to provide such relief, including but not limited to any damages, costs or expenses incurred in making an accommodation for any disabled person pursuant to the Americans with Disabilities Act or any similar federal, state or local laws, rules or similar legal authority, or in complying with any other federal, state or local laws, rules or similar legal authority;
- (5) any amounts incurred in testing for, monitoring, cleaning up, removing, containing, treating, neutralizing, detoxifying or assessing the effects of hazardous materials;

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- (6) any amounts the **Company** is obligated to pay or has paid pursuant to any written or oral contract or agreement.
- (7) arising out of or in any way involving the depreciation (or failure to appreciate) in value of any investment product, including but not limited to securities, commodities, currencies, options or futures, but only to the extent that such investment product's depreciation (or failure to appreciate) is due to market fluctuation;
- (8) any restitution or disgorgement, or the payment of Loss (other than Defense Costs) which is attributable to restitution or disgorgement, or similar payments arising out of, or relating to, restitution or disgorgement, including but not limited to the return of fees, commissions or charges for the Company's services; or
- (9) any matters which are uninsurable under the law pursuant to which this **Policy** shall be construed.

Loss Information means information on open, closed and potential Claims, including date, description, and payment amounts, if any.

Named Insured means the first named entity set forth in Item 1 of the Declarations.

<u>Policy</u> means collectively, the Declarations, the **Application**, this policy form and any Endorsements attached hereto.

Policy Period means the period from 12:01 A.M on the inception date set forth in Item 2 of the Declarations to 12:01 AM on the expiration date set forth in Item 2 of the Declarations or any earlier termination date.

<u>Policy Year</u> means the period of one year following the effective date and hour of this **Policy** or any anniversary thereof, or if the time between the effective date and termination of the **Policy Period** is less than one year, such lesser period. Any extension of the **Policy Period** shall not result in an increase or reinstatement of the Limit of Liability. If the **Policy Period** is extended beyond its original expiration date, the period of the extension shall be a part of the **Policy Year**, which would have ended on the original expiration date.

<u>**Pollutants**</u> include, but are not limited to, any solid, liquid, gaseous or thermal organism, irritant or contaminant, including smoke, vapor, soot, fumes, acids, alkalis, chemicals, hazardous substances, nuclear materials, and waste. Waste includes materials to be recycled, reconditioned or reclaimed.

<u>Privacy and Security Act</u> means the management, oversight, or preservation of Confidential Information or the security of the Company's Computer System.

Secured Portal means the Company's:

- (1) website;
- (2) internet or mobile banking applications; or
- (3) private, internal network.

A Secured Portal does not include any emails, email systems, telefacsimile devices, or any voice or voice-recording system.

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Securities Claim means a Claim:

- (1) against an **Insured** for a violation of any securities law, but solely in connection with the Securities of the **Company**;
- (2) against an **Insured** for a common law cause of action, pled in tandem with, or in lieu of, any securities law violation described in Subsection (1) above and brought by:
 - a. a security holder of the **Company** with respect to his interest in the securities of the **Company**, brought directly or derivatively; or
 - b. any person or entity in connection with the purchase, sale or offer to purchase to sell securities of the **Company**; or
- (3) brought by or on behalf of the **Company** seeking a motion to dismiss a derivative action.

<u>Social Networking</u> means the Company's official profile or any account on an internet-based venue owned by a third-party entity that allows its users to disseminate information electronically to other venue participants, and facilitates and encourages comments and dialogue.

<u>Special Committee Investigation Demand</u> means a written demand first made upon the Board of Directors or Board of Trustees of the Company during the Policy Period or Extended Reporting Period (if applicable), by one or more security holders of the Company, without the solicitation, assistance or active participation of any Insured Person, to bring a civil proceeding in a court of law on behalf of the Company against any Insured Person for a Wrongful Act.

Subsidiary means:

- (1) any entity in which the **Company** owns more than fifty percent (50%) of the outstanding securities representing the present right to vote for the election of directors;
- (2) any limited liability company in which the **Company** has the right to appoint or designate fifty percent (50%) or more of such limited liability company's managers; or
- (3) any joint venture in which the **Company** has the right to elect, appoint or designate more than fifty percent (50%) of such entity's directors, trustees or other equivalent executives.

<u>**Trust Services**</u> means any of the following services performed by the **Insured**:

- (1) executor, administrator or personal representative of estates, administrator of guardianships, trustee under personal or corporate trust agreements, or conservator of any person;
- (2) administrator, custodian, or trustee under any individual retirement account (IRA), H.R. 10 Plan (Keogh Plan), 401k, pension, profit sharing, health and welfare or any other employee benefit plan or trust, other than an employee benefit plan or trust sponsored or established by the **Company** for its own **Employees**;
- (3) custodian, depository or managing agent for securities or real property, manager of any personal property owned by others, attorney-in-fact, interest or dividend disbursing agent, transfer or paying agent, redemption or subscriptions agent, fiscal agent, tax withholding agent, registrar of securities, agent for voting securities, sinking fund agent, escrow agent or trustee under a corporate, municipal or local taxing district bond indenture; or
- (4) trustee exercising any other trust or fiduciary powers permitted by law.

<u>Wrongful Act</u>, either in singular or plural, means any actual or alleged error, omission, misstatement, misleading statement, neglect or breach of duty by:

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- (1) any **Insured Person** in the discharge of their duties while acting solely in the capacity as such;
- (2) any **Insured Person** while acting solely in the capacity as director, officer, or member of the board of trustees of a not-for-profit entity pursuant to Section II (B); or
- (3) the **Company**, but only to the extent that coverage is granted to the **Company** by an Insuring Agreement made a part of this **Policy**.

SECTION V - EXCLUSIONS APPLICABLE TO ALL INSURING AGREEMENTS

The following Exclusions are applicable to all **Insureds** under all Insuring Agreements made a part of this **Policy**. However, the **Brokerage/Advisory Services Exclusion**, **Cyber Cover Exclusion**, **ERISA Exclusion**, **Insurance Services Exclusion**, and **Trust Services Exclusion**, shall not apply to **Claims** brought against a **Director or Officer**; provided such **Claims** are brought independently of, and totally without the solicitation, assistance, participation, or intervention of any **Insured** or any affiliate of the **Company**.

Bodily/Personal Injury and Property Damage Exclusion - The **Insurer** shall not be liable to make any payment for **Loss** in connection with any **Claim** for actual or alleged bodily injury, sickness, disease, or death of any person, damage to or destruction of any tangible or intangible property including loss of use and diminution thereof, wrongful entry, slander of title, eviction, false arrest, false imprisonment, malicious prosecution, abuse of process, assault, battery, mental anguish, emotional distress, harassment, loss of consortium, invasion of privacy, defamation, false light, libel, or slander.

Brokerage/Advisory Services Exclusion - The **Insurer** shall not be liable to make any payment for **Loss** in connection with any **Claim** arising out of or in any way involving the rendering or failing to render **Brokerage/Advisory Services.** If this **Policy** includes the Broad Form Company Liability Endorsement, the Bankers Professional Liability Endorsement or the Broad Form Bankers Professional Liability Endorsement, this Exclusion shall not apply.

<u>Contract Exclusion</u> – The Insurer shall not be liable to make any payment for:

- (1) **Loss** in connection with any **Claim** arising out of or in any way involving the assumption of any liability to defend, indemnify, or hold harmless any person or entity, other than an **Insured Person**, under any written contract or agreement, unless such liability would be imposed regardless of the existence of such contract or agreement; or
- (2) Loss, other than Defense Costs, for the intentional breach, in fact, of any written or oral contract or contractual duty, or amounts the Company is obligated to pay pursuant to any written or oral contract.

<u>Cyber Cover Exclusion</u> – The Insurer shall not be liable to make any payment for Loss in connection with any Claim arising out of or in any way involving:

- (1) **Cyber Banking Services**;
- (2) Electronic Funds Transfer Acts;
- (3) **Privacy and Security Acts**;
- (4) **Cyber Publishing and Social Networking Activities**; or

(5) an **Insured**'s development of websites or software, an **Insured**'s provision of hosting or network security services, or an **Insured** acting as an internet service provider, internet access provider, application service provider, or provider of like services to third parties.

Employment Practices Exclusion - The **Insurer** shall not be liable to make any payment for **Loss** in connection with any **Claim** arising out of or in any way involving actual or alleged:

- (1) wrongful termination, employment-related discrimination or employment-related harassment;
- (2) employment-related misrepresentation or employment-related retaliation, humiliation, wrongful failure to employ or promote, wrongful deprivation of career opportunity, wrongful demotion, negligent evaluation, negligent hiring, negligent retention, wrongful discipline; or
- (3) any other violation of any statutory or common law relating to employment.

ERISA Exclusion - The **Insurer** shall not be liable to make any payment for **Loss** in connection with any **Claim** arising out of or in any way involving any pension, profit sharing or employee benefit program established in whole or in part for the benefit of **Employees** of the **Company**, including without limitation, any violation of **ERISA** or similar provisions of any federal, state or local statutory law, common law or rule or any administrative rule or law.

<u>Fee Dispute Exclusion</u> - The Insurer shall not be liable to make any payment for Loss in connection with any Claim arising out of or in any way involving disputes over fees, commissions, or charges for the Company's services.

<u>Foreclosed Property Exclusion</u> - The Insurer shall not be liable to make any payment for Loss in connection with any Claim arising out of or in any way involving the ownership, sale, operation, management or control of any entity or property acquired by the Company as security or collateral for any loan, lease or extension of credit.

The Foreclosed Property Exclusion shall not apply to **Claims** in connection with the ownership, sale, operation, management or control of any one to four family residential property.

<u>Fraud/Violation of Law Exclusion</u> - The Insurer shall not be liable to make any payment for Loss, other than **Defense Costs**, in connection with any **Claim** arising out of or in any way involving any fraudulent, dishonest or criminal act or any willful violation of any civil or criminal statute, regulation or law by the **Insured**, provided a final non-appealable adjudication establishes such fraudulent, dishonest, or criminal act or such willful violation of statute, regulation or law.

<u>Illegal Profit/Payment Exclusion</u> - The Insurer shall not be liable to make any payment for Loss, other than **Defense Costs**, in connection with any **Claim** arising out of or in any way involving:

- (1) conflicts of interest, engaging in self-dealing, or acting in bad faith; or
- (2) payment by the **Company** of inadequate or excessive consideration in connection with its purchase of **Company** securities; or
- (3) any **Insured** gaining any profit, remuneration, or financial advantage to which the **Insured** was not legally entitled, provided a final, non-appealable adjudication establishes the Insured gained profit, remuneration or financial advantage to which the **Insured** was not legally entitled.

<u>Insolvency Exclusion</u> - The Insurer shall not be liable to make any payment for Loss in connection with any Claim arising out of or in any way involving the insolvency, conservatorship, receivership, liquidation of,

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bankruptcy of or suspension of payment by any person or entity; provided, however, this Exclusion shall not apply to:

- (1) the insolvency, conservatorship, receivership, liquidation of, bankruptcy of or suspension of payment by the **Company**;
- (2) the **Insured's** investment on behalf of a customer in the stock of any such entity or entities;
- (3) the **Insured's** extension of credit, an agreement or refusal to extend credit, the servicing of any loan, lease or extension of credit (not including financing for investment banking, or leveraged or management buyouts), or the collection or restructuring of any extension of credit;
- (4) the Employment Practices Liability Insuring Agreement, if so attached to this **Policy**; and
- (5) the Fiduciary Liability Insuring Agreement, if so attached to this **Policy**.

Insurance Services Exclusion - The **Insurer** shall not be liable to make any payment for **Loss** in connection with any **Claim** arising out of or in any way involving the rendering or failing to render **Insurance Services** (other than **Insurance Services** relating to credit life or disability insurance incidental to the issuance of a loan). If this **Policy** includes the Broad Form Company Liability Endorsement, the Bankers Professional Liability Endorsement, this Exclusion shall not apply.

<u>Insured vs. Insured Exclusion</u> - The Insurer shall not be liable to make any payment for Loss in connection with any Claim by, on behalf of, or at the behest of the Company, any affiliate of the Company or any Insured **Person** in any capacity except where such Claim is brought and maintained:

- (1) in the form of a cross-claim or third-party claim for contribution or indemnity that is part of and results directly from a **Claim** that is not otherwise excluded by the terms of the **Policy**;
- (2) by an **Insured Person** solely as a customer of the **Company**; provided such **Claim** is brought independently of, and totally without the direct or indirect solicitation, assistance, participation, or intervention of any other **Insured**; or
- (3) by a security holder of the **Company** as a derivative action on behalf of the **Company** or such affiliate; provided such **Claim** is brought independently of, and totally without the direct or indirect solicitation, assistance, participation, or intervention of any **Insured** or any affiliate of the **Company** unless such participation arises solely out of the activities for which Section 806 of the Sarbanes-Oxley Act of 2002, or similar "whistle blower" protection provision of an applicable federal, state, or local securities law affords protection to such **Insured**;
- (4) by an **Insured Person** who has not been an **Employee**, director, officer, member of the board of trustees, honorary or advisory director or advisory member of the board of trustees of the **Company** for four (4) years prior to the inception date of the **Policy**; or
- (5) by the FDIC or other governmental authority regulating the **Company** or any other party acting as receiver, conservator, liquidator, rehabilitator, or trustee of the **Company** or acting in a similar capacity.

Investment Banking/Securities Underwriting Exclusion - The **Insurer** shall not be liable to make any payment for **Loss** in connection with any **Claim** arising out of or in any way involving any actual or alleged:

- (1) underwriting, syndicating or promoting any security (except loan syndications or equity or debt securities issued by the **Company**);
- (2) rendering of advice or recommendations regarding any actual or attempted or threatened merger, acquisition, divestiture, tender offer, proxy contest, leveraged buy-out, going private transaction, bankruptcy, reorganization, restructuring, recapitalization, spin-off, offering of securities, dissolution or sale of all or substantially all of the assets or stock of an entity;
- (3) rendering of any fairness opinion;
- (4) proprietary trading;
- (5) any acquisition or sale of securities of the **Company** for its own account; or
- (6) any other investment banking activity,

including any disclosure requirements in connection with any of the foregoing activities.

IRA/Keogh Exclusion – The **Insurer** shall not be liable to make any payment for **Loss** in connection with any **Claim** arising out of or in any way involving the **Company** while acting solely in the capacity as administrator, custodian, or trustee under any individual retirement account (IRA) or H.R. 10 Plan (Keogh Plan) outside of the scope of any Trust Department or Trust **Subsidiary** of the **Company**. If this **Policy** includes the Broad Form Company Liability Endorsement, the Bankers Professional Liability Endorsement or the Broad Form Bankers Professional Liability Endorsement, this Exclusion shall not apply.

<u>Non-Subsidiary Wrongful Acts Exclusion</u> - The Insurer shall not be liable to make any payment for Loss in connection with any Claim against any Subsidiary, or any Employee, Director or Officer, or Executive Officer of such Subsidiary, for any Wrongful Act or Interrelated Wrongful Acts actually or allegedly committed in whole or in part during any time when the entity was not a Subsidiary.

<u>Pollution Exclusion</u> - The Insurer shall not be liable to make any payment for Loss in connection with any Claim arising out of or in any way involving:

- (1) the actual, alleged or threatened discharge, disposal, migration, dispersal, release or escape of **Pollutants**; or
- (2) any direction, order or request to test for, monitor, remediate, clean up, remove, contain, treat, detoxify or neutralize **Pollutants**, or to pay for or contribute to the costs of undertaking such actions.

This exclusion shall not apply to **Claims** covered under Insuring Agreement A.

<u>Prior and Pending Proceeding Exclusion</u> - The Insurer shall not be liable to make any payment for Loss in connection with any Claim arising out of or in any way involving any demand, claim, suit, or other proceeding against any Insured initiated prior to the date set forth in Item 13 of the Declarations, or arising out of or in any way involving the same or substantially the same fact, circumstance or situation underlying or alleged in such prior demand, claim, suit or other proceeding.

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<u>Prior Notice Exclusion</u> - The Insurer shall not be liable to make any payment for Loss in connection with any Claim arising out of or in any way involving any Wrongful Act or any Wrongful Act which is part of any Interrelated Wrongful Acts, or any fact, circumstance or situation, which has been the subject of any notice or attempted notice given to any carrier other than the Insurer under any similar insurance policy providing protection for any Insured.

<u>Receivership Exclusion</u> - The Insurer shall not be liable to make any payment for Loss in connection with any Claim arising out of or in any way involving the Company's function or activity as receiver, trustee in bankruptcy, or assignee for the benefit of creditors.

<u>Short-Swing Profit Exclusion</u> - The Insurer shall not be liable to make any payment for Loss in connection with any Claim arising out of or in any way involving an accounting of profits made from the purchase or sale of Company securities by the Insured Persons within the meaning of Section 16(b) of the Securities Exchange Act of 1934, as amended, or similar provisions of any state statutory law or common law.

<u>**Trust Services Exclusion</u></u> - The Insurer** shall not be liable to make any payment for **Loss** in connection with any **Claim** arising out of or in any way involving the rendering or failing to render **Trust Services**.</u>

SECTION VI - LIMIT OF LIABILITY, RETENTION AND INDEMNIFICATION

A. <u>LIMITS OF LIABILITY</u>

- (1) The **Insurer's** maximum Limit of Liability under this **Policy** for all Insuring Agreements combined, excluding Excess "A Side" Coverage, shall not exceed the Total Policy Aggregate Limit set forth in Item 3a. of the Declarations regardless of whether such Insuring Agreement is provided as a sublimit or a separate limit. Amounts incurred as **Defense Costs** will reduce and shall be part of and not in addition to the Total Policy Aggregate Limit.
- (2) If a Separate Limit of Liability is not specified in Item 8 of the Declarations for an individual Insuring Agreement, the **Insurer's** maximum Limit of Liability for each Insuring Agreement for all **Loss** resulting from all **Claims** first made for each **Policy Year** during the **Policy Period** shall be the amount set forth in Item 9 of the Declarations for such Insuring Agreement, and this amount shall be a part of and not in addition to the D&O Policy Limit set forth in Item 3b. of the Declarations.
- (3) If a Separate Limit of Liability is specified in Item 8 of the Declarations for Insuring Agreement A, the Insurer's maximum Limit of Liability for Insuring Agreement A for all Loss resulting from all Claims first made for each Policy Year during the Policy Period shall be the sum of the amount set forth in Item 9 of the Declarations for Insuring Agreement A and the amount set forth in Item 3b. for the D&O Policy Limit.
- (4) If a Separate Limit of Liability is specified in Item 8 of the Declarations for an Insuring Agreement other than Insuring Agreement A, the Insurer's maximum Limit of Liability for each Insuring Agreement for all Loss resulting from all Claims first made for each Policy Year during the Policy Period shall be the amount set forth in Item 9 of the Declarations for such Insuring Agreement. However, payment of such Loss will not erode the Limit of Liability set forth in Item 9 of the Declarations for any other Insuring Agreement.

B. <u>**RETENTION AND INDEMNIFICATION</u></u></u>**

- (1) Defense Costs will be applied against the Retention. The Insurer shall only pay for covered Loss, including covered Defense Costs, in excess of the applicable Retention for each Claim as set forth in Item 10 of the Declarations. No Retention shall apply to Loss incurred by the Insured Persons for which the Company is:
 - (a) neither permitted nor required by law to advance **Defense Costs** or indemnify the **Insured Persons**; or
 - (b) permitted or required to advance **Defense Costs** or indemnify the **Insured Persons** but does not do so by reason of **Financial Impairment**.
- (2) If the **Company** is legally permitted or required to advance **Defense Costs** or indemnify the **Insured Persons** for **Loss**, regardless of whether actual indemnification or advancement is granted, the Retention applicable to Insuring Agreement B (Company Indemnification Coverage) shall apply to such **Loss**, unless the **Company**, solely by reason of its **Financial Impairment**, does not make indemnification or advancement.
- (3) One Retention shall apply to covered Loss resulting from each Claim. If Loss from a Claim is covered under more than one Insuring Agreement, the Claim shall be subject to the highest applicable Retention.
- (4) Except for the payment of **Defense Costs**, the **Insurer** shall pay or reimburse one hundred percent (100%) of covered **Loss**, in excess of the applicable Retention, upon final disposition of the **Claim**.
- C. <u>SINGLE CLAIM</u> Claims based upon or arising out of the same Wrongful Act or Interrelated Wrongful Acts committed by one or more Insureds shall be considered a single Claim, and only one Retention and Limit of Liability shall apply to such single Claim. Each such single Claim shall be deemed to be first made on the date the earliest of such Claims was first made, regardless of whether such date is before or during the Policy Period.

SECTION VII - NON-EROSION OF INSURING AGREEMENT A AND ORDER OF PAYMENTS

A. NON-EROSION OF INSURING AGREEMENT A

- (1) If the Limit of Liability for any Insuring Agreement extending coverage to the **Company** is a sublimit of the D&O Policy Limit, the Limit of Liability applicable to Insuring Agreement A (Insured Persons Liability Coverage) shall not be reduced by the payment of **Loss** resulting from **Claims** covered by such Insuring Agreement. If a separate Limit of Liability is set forth in Item 8 of the Declarations this provision shall not apply.
- (2) If the **Company** is legally permitted or required to advance **Defense Costs** or indemnify **Insured Persons** for **Loss**, such **Loss** shall be deemed to occur under Insuring Agreement B (Company Indemnification Coverage) regardless of whether actual indemnification is granted.
- B. <u>ORDER OF PAYMENTS</u> In the event one or more Claims result in a potential or actual Loss which, in aggregate, in the Insurer's judgment could reasonably exceed the D&O Policy Limit set forth in Item 3b. of the Declarations, then:

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- (1) the **Insurer** shall pay first for such **Loss** for which coverage is provided under Insuring Agreement A (Insured Persons Liability Coverage); then
- (2) with respect to whatever remaining amount of the Limit of Liability is available after payment of such Loss, the Insurer shall pay such Loss for which coverage is provided under Insuring Agreement B (Company Indemnification Coverage); then
- (3) pay such Loss for which coverage is provided to the Company under any Insuring Agreement extending coverage to the Company.

The **Financial Impairment** of the **Company** or any **Insured Person** shall not relieve the **Insurer** of any of its obligations to prioritize payment of covered **Loss** under this **Policy** pursuant to this Subsection.

SECTION VIII - DEFENSE AND SETTLEMENT

A. <u>NO DUTY TO DEFEND</u>

- (1) Amounts incurred as covered **Defense Costs** will reduce, and shall be part of and not in addition to, the applicable Limit of Liability. It shall be the duty of the **Insured** and not the duty of the **Insurer** to defend **Claims**. The **Insured** shall only retain counsel approved in writing by the **Insurer**, whose consent for which shall not be unreasonably withheld.
- (2) The **Insured** shall not incur **Defense Costs**, admit liability for, settle, or offer to settle any **Claim** without the **Insurer's** prior written consent, which shall not be unreasonably withheld. The **Insurer** shall be entitled to full information and all particulars it may request in order to reach a decision as to such consent. The **Insurer** shall not be liable for any **Loss**, including **Defense Costs**, for any settlement, admission, voluntary payment, assumed obligation, or confessed or agreed damages or judgment to which it has not consented in writing.
- (3) The **Insurer** shall have the right but not the duty to associate with the **Insured** in the settlement and defense of any **Claim** that appears reasonably likely to involve the **Insurer**. Such association shall include, but not be limited to, participation in the formation of litigation strategy, review of pleadings and other pertinent papers prior to filing, and participation in the settlement negotiations.

B. <u>ADVANCEMENT OF DEFENSE COSTS</u>

- (1) Subject to Section IX, the **Insurer**, if requested by the **Insured**, shall advance covered **Defense Costs** on a current basis, except when advancement of **Defense Costs** is prohibited by law or regulation.
- (2) Prior to advancing or indemnifying **Defense Costs**, the **Insurer** shall be entitled to sufficient information and documentation as to the amount and purpose of any **Defense Costs** to enable it to evaluate the reasonableness and necessity of such **Defense Costs** and to verify that such **Defense Costs** were actually incurred.

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C. <u>DUTY TO COOPERATE</u> - The Insured shall promptly furnish the Insurer with all information reasonably requested by the Insurer including, but not limited to, copies of reports, investigations, pleadings and other papers. As a condition precedent to coverage under this Policy, the Insured shall provide the Insurer with such information, assistance and cooperation as the Insurer may reasonably request. The Insured shall take such steps as are necessary to fulfill its obligations to cooperate, including but not limited to ensuring that the Insurer is included as appropriate in any order or agreement that might otherwise limit access to information Insurer reasonably requires.

SECTION IX - ALLOCATION AND ARBITRATION

A. <u>ALLOCATION</u>

- (1) If in any **Claim** the **Insureds** are jointly and severally liable with others (including the **Company** even if no coverage is extended for such **Claim** against the **Company**) for **Loss**, then:
 - (a) 100% of all **Defense Costs**, incurred jointly by the **Insured Persons** and the **Company**, shall be treated as **Loss** incurred solely by the **Insured Persons**; and
 - (b) all other **Loss** shall be allocated between the **Insured Persons** and others based on the relative legal and financial exposures of the parties to such **Claims** and in the event of a settlement, based upon the relative benefits to the parties from settlement.
- (2) If in any **Claim** the **Insureds** incur an amount consisting of both covered and uncovered **Loss** because the **Claim** includes both covered and uncovered matters, then the amount shall be allocated between covered **Loss** and uncovered loss based on the relative legal and financial exposures of the **Insureds** to the covered and uncovered matters and, in the event of a settlement, based upon the relative benefits to the parties from settlement of the covered and uncovered matters.
- (3) If a Claim against an Insured is subject to more than one Insuring Agreement and if the Limit of Liability of one of the applicable Insuring Agreements has been reduced or exhausted by a previous Claim or Claims, then the Insurer shall pay for any Loss as a result of that Claim under all applicable Insuring Agreements with a remaining Limit of Liability based on the relative legal and financial exposures of the Insureds to the remaining Limits of Liability of all applicable Insuring Agreements providing coverage to such Claim.
- B. <u>ARBITRATION</u> The Insurer and the Insured agree to use their best efforts to reach a proper allocation of **Defense Costs**. If the Insured and the Insurer cannot agree on an allocation:
 - (1) no presumption as to allocation shall exist in any mediation, arbitration, suit or other proceeding;
 - (2) the **Insurer** shall advance on a current basis **Defense Costs** which the **Insurer** believes to be covered under this **Policy** until a different allocation is negotiated, arbitrated or judicially determined; and
 - (3) the **Insurer**, if requested by the **Insured**, shall submit the allocation dispute to binding arbitration. The rules of the American Arbitration Association shall apply except with respect to the selection of the arbitration panel. The arbitration panel shall consist of one arbitrator selected by the **Insured**, one arbitrator selected by the **Insurer**, and a third independent arbitrator selected by the first two arbitrators. In any such arbitration, each party will bear its own legal fees and expenses.

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Any negotiated, arbitrated or judicially determined allocation of **Defense Costs** will be applied retroactively to all **Defense Costs**, notwithstanding any prior advancement to the contrary. Any allocation or advancement of **Defense Costs** shall not apply to or create any presumption with respect to the allocation of other **Loss** arising from such **Claim** or any other **Claim**.

SECTION X - NOTICE OF CLAIMS AND POTENTIAL CLAIMS

- A. The **Insured**, as a condition precedent to any rights under this **Policy**, shall give the **Insurer** written notice, as soon as practicable, of any **Claim** first made and brought to the attention of an **Executive Officer** during the **Policy Period** or the Extended Reporting Period, but in no event later than 90 days after the **Claim** is made.
- B. If during the **Policy Period**, an **Insured** first becomes aware of circumstances which may give rise to a **Claim**, and gives written notice to the **Insurer** of the circumstances and reasons for anticipating a **Claim**, then any **Claim** subsequently arising from such circumstances shall be deemed to have been first made during the **Policy Year** in which such notice was first given to the **Insurer**. As a condition precedent to any coverage hereunder for such **Claims**, such notice must be specific and contain full particulars as to the names, dates, and persons involved in the underlying facts potentially giving rise to the **Claim**, as well as the identity of the potential plaintiffs and the causes of action to be asserted.
- C. All notices required to be given to the **Insurer** under this **Policy** shall be given to the **Insurer** at the address set forth in Item 5 of the Declarations. Any notice shall be deemed to have been given only when such notice is received by the **Insurer**.

SECTION XI - MERGERS, ACQUISITIONS AND CHANGES IN BUSINESS ACTIVITIES

A. If during the **Policy Period**, the **Company**:

- (1) acquires, merges with or creates any non-bank entity;
- (2) acquires or merges with another entity or creates or acquires a **Subsidiary**, whose assets equal or exceed twenty-five percent (25%) of the **Company's** total assets at the time of the transaction;
- (3) acquires assets which equal or exceed twenty-five percent (25%) of the **Company's** total assets at the time of the transaction;
- (4) creates or acquires a financial services holding company or converts from a bank holding company to a financial services holding company;
- (5) converts from a mutual company to a stock company; or
- (6) changes or converts its corporate structure from a C-corporation to an S-corporation;

then no coverage shall be afforded under this **Policy** for any **Loss** incurred by the **Company**, such entity, **Subsidiary**, or its **Insured Persons** resulting from any **Claim** arising out of or in any way involving such transaction, entity, **Subsidiary**, or event, prior to:

(a) the **Company** providing written notice and any requested information regarding the transaction to the **Insurer** as soon as practicable;

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- (b) the **Insurer**, at its sole discretion, agreeing in writing to provide such coverage; and
- (c) the **Company** accepting any special terms, conditions and/or Exclusions and paying any additional premium required by the **Insurer**.

However, with respect to (A)(2) above, this provision shall not apply until ninety (90) days after the merger, acquisition or creation.

- B. If during the **Policy Period**, the **Company** creates or acquires a bank or bank **Subsidiary**, whose assets are less than twenty-five percent (25%) of the **Company's** total assets at the time of the transaction, the **Insurer** agrees to provide automatic coverage for such bank, bank **Subsidiary** and its **Insured Persons** for the remainder of the **Policy Period**.
- C. Any coverage otherwise afforded under this **Policy** for a **Loss** in any way involving the **Company**, any **Subsidiary**, or any acquired, merged or created entity or its **Insured Persons** shall not apply to any **Claim** arising out of or directly or indirectly resulting from:
 - (1) any **Wrongful Act** or any fact, circumstance or situation committed or allegedly committed prior to the effective date of such acquisition, merger or creation; or
 - (2) any other **Wrongful Act**, which, together with a **Wrongful Act** committed or allegedly committed prior to effective date of such acquisition, merger or creation constitute **Interrelated Wrongful Acts**.

SECTION XII - CANCELLATION / NONRENEWAL / TERMINATION

A. <u>NAMED INSURED CANCELLATION</u> - The Named Insured may cancel this Policy or any Insuring Agreement by providing written notice to the Insurer. If the Named Insured cancels this Policy, the Insurer shall only return ninety percent (90%) of the unearned premium. For multi-year Policies, the Insurer shall only return ninety percent (90%) of the unearned premium if the cancellation occurs before the first anniversary. If the cancellation occurs after the first anniversary, unearned premium will be returned on a pro-rata basis as soon as practicable.

B. INSURER CANCELLATION OR NONRENEWAL

(1) **NONRENEWAL** - The **Insurer** shall not be required to renew this **Policy** or any Insuring Agreement upon expiration of the **Policy Period**. This **Policy** or any Insuring Agreement may be non-renewed by the **Insurer** by giving to the **Named Insured** written notice stating when, not less than sixty (60) days thereafter, such action shall become effective and the reason(s) therefore.

(2) <u>CANCELLATION</u>

- (a) This **Policy** or any Insuring Agreement may be cancelled by the **Insurer** by giving to the **Named Insured** written notice stating when such action shall become effective and the reason(s) therefore.
- (b) The **Insurer** shall provide not less than twenty (20) days' notice of its intent to cancel for nonpayment of premium or sixty (60) days' notice of its intent to cancel for any other reason.

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- (c) If the **Insurer** cancels this **Policy** or any Insuring Agreement, the **Insurer** shall return one hundred percent (100%) of the unearned premium. The return of any unearned premium by the **Insurer** shall not be a condition precedent to the effectiveness of cancellation, but such payment shall be made as soon as practicable.
- (3) **NOTICE** All notices pursuant to Section XII (B) will be mailed to the **Named Insured** by certified mail at the address set forth in Item 1 of the Declarations. The mailing of such notice as aforesaid shall be sufficient proof of notice, and this **Policy** shall terminate at the date and hour specified in such notice.

C. **<u>TERMINATION</u>**

- (1) Upon the occurrence of any of the following events, this **Policy** shall be deemed terminated:
 - (a) **Financial Impairment** of the **Company** or any **Subsidiary** comprising more than fifty percent (50%) of the **Company's** total assets;
 - (b) acquisition of the **Company** by another entity or the merger or consolidation of the **Company** into another entity such that the **Company** is not the surviving entity or acquisition of substantially all of the assets of the **Company** by another entity; or
 - (c) the **Company** ceasing to engage actively in its primary business.
- (2) Pursuant to Subsection (C)(1) above, the **Insurer** shall refund the unearned premium, calculated on a pro-rata basis. The return of any unearned premium shall not be a condition precedent to the effectiveness of termination but such payment shall be returned as soon as practicable. The occurrence of any of the foregoing events shall not affect the **Insured's** right to purchase the Extended Reporting Period pursuant to Section III.
- (3) In the event of Financial Impairment or sale of a Subsidiary comprising less than fifty percent (50%) of the Company's total assets, this termination provision shall apply only to the Subsidiary and its Insured Persons and the Policy shall continue in full force with respect to all other Insureds.

SECTION XIII - REPRESENTATIONS AND SEVERABILITY

- A. <u>**REPRESENTATIONS</u>** It is agreed and represented that the particulars and statements contained in the **Application** are the basis of this **Policy** and are to be considered as incorporated into and constituting a part of this **Policy**. By acceptance of this **Policy**, the **Insured** agrees that:</u>
 - (1) such Application shall be construed as a separate Application for coverage by each Insured Person;
 - (2) this **Policy** shall not be deemed to be a series of individual insurance contracts with the **Company** and each of the **Insured Persons**; and
 - (3) the statements in the **Application** are their representations, that they are material to the acceptance of the risk or hazard assumed by the **Insurer** under this **Policy**, and that this **Policy** is issued in reliance upon the truth of such representations. As such, if there are misrepresentations in the application that are material to a **Claim** an **Insured** submits under this **Policy**, the **Insurer** may avail itself to remedies available under law, including denial, partial denial, or, rescission.

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- B. <u>SEVERABILITY</u> With respect to any statements, representations, and information contained in the Application, no knowledge possessed by any Insured Person shall be imputed to any other Insured Person. In the event that any statements, representations or information is not truthfully disclosed in the Application, and there is a Claim made based upon, arising from or in consequence of such untruthful or inaccurate statements, representations or information, no coverage shall be afforded under this Policy, for any such Claim as to:
 - (1) any **Insured Person** who knew of such untruthful or inaccurate statements, representations or information;
 - (2) the **Company**, to the extent of its indemnification obligation to any **Insured Person** in Item (1) above; and
 - (3) the **Company**, to the extent coverage is granted to the **Company**, or if any past, present, or future chief financial officer, in-house general counsel, chief executive officer, President or Chairman of the Board knew of such untruthful or inaccurate statements, representations, or information (whether or not such individual knew of such untruthful or inaccurate statements, representation or information in the **Application**).

The Insurer shall not be entitled under any circumstances to rescind Insuring Agreement A.

- C. <u>SEVERABILITY OF EXCLUSIONS</u> With respect to the Exclusions herein, to determine if coverage is available:
 - (1) no **Wrongful Act**, fact pertaining to, or knowledge possessed by any **Insured Person** will be imputed to any other **Insured Person**; and
 - (2) all facts pertaining to and knowledge possessed by any past, present, or future chief financial officer, in-house counsel, chief executive officer, President or Chairman of the Board of the **Company**, or any person holding any equivalent position within the **Company** (regardless of title), shall be imputed to the **Company** with respect to the Fraud/Violation of Law and Illegal Profit/Payment Exclusions.

SECTION XIV - GENERAL TERMS AND CONDITIONS

- A. <u>SUBROGATION</u> In the event of any payment under this **Policy**, the **Insurer** shall be subrogated to the extent of such payment to all the **Insured Persons'** and the **Company's** rights to recovery therefore, and the **Insured** shall execute all papers required and shall do everything that may be necessary to secure the **Insurer's** rights, including the execution of such documents as may be necessary to enable the **Insurer** effectively to bring suit in the name of the **Insured Persons** or the **Company**. Recovery of any **Loss** paid under the **Policy**, regardless of whether effected by the **Insurer** or **Insureds**, less the cost of making such recovery, shall be distributed first to the **Insureds** for any amounts which are in excess of the limits of liability of this **Policy** and would have been covered by this **Policy** otherwise, next to the **Insureds** for any retention, and lastly to the **Insureds** for the amount of **Loss** paid hereunder, next to the **Insureds** for any retention, and lastly to the **Insurer** from reinsurance or indemnity shall not be a recovery hereunder.
- B. <u>ASSIGNMENT AND ACCEPTANCE</u> By acceptance of this **Policy**, the **Insured** and the **Insurer** agree that this **Policy**, the **Application**, and any written Endorsements attached thereto constitute the entire agreement between the parties. Assignment of interest under this **Policy** shall not bind the **Insurer** until its consent is endorsed hereon.
- C. <u>CONFORMITY TO STATUTE</u> Any terms of this **Policy** which are in conflict with the terms of any applicable laws governing this **Policy** are hereby amended to conform to such laws.
- D. <u>AUTHORIZATION</u> By acceptance of this **Policy**, the **Insureds** agree that the **Named Insured** will act on behalf of all **Insureds** for all purposes under this **Policy** including, but not limited to, giving and receiving of all notices and correspondence, cancellation, nonrenewal or termination of this **Policy**, payment of premiums, the negotiation and acceptance of Endorsements, and receipt of any return premiums that may be due under this **Policy**.
- E. <u>CHANGES</u> Notice to any agent or knowledge possessed by any agent or other person acting on behalf of the **Insurer** shall not effect a waiver or a change in any part of this **Policy** or stop the **Insurer** from asserting any right under the terms of this **Policy**, nor shall the terms, conditions and limitations of this **Policy** be waived or changed, except by written Endorsement issued to form a part of this **Policy**.
- F. <u>ACTION AGAINST THE INSURER</u> No action shall be taken against the **Insurer** unless, as a condition precedent thereto, there shall have been full compliance with all of the terms of this **Policy**, and until the **Insured's** obligation to pay is finally determined, either by adjudication or by written agreement of the **Insured(s)**, the claimant, and the **Insurer**.

No person or organization shall have any right under this **Policy** to join the **Insurer** as a party to any action against any **Insured(s)**, nor shall the **Insurer** be impleaded by any **Insured(s)** and/or the **Company** or their legal representative.

- G. <u>OTHER INSURANCE OR INDEMNIFICATION</u> This Policy shall not be subject to the terms of any other insurance. All Loss, including Defense Costs, payable under this Policy shall be excess to:
 - (1) any other existing insurance regardless of whether collectable, including but not limited to, any insurance under which there is a duty to defend, unless such other insurance is written only as specific excess insurance over the Limits of Liability provided by this **Policy**; and
 - (2) indemnification to which an **Insured** is entitled from any entity other than the **Company**.
- H. <u>LOSS INFORMATION</u> The Insurer will provide Loss Information to the Company within ten (10) days of the Company's request or, if required by statute, at the same time as any notice of cancellation or nonrenewal of this Policy. However, Loss Information shall not include information on any reserve.
- I. <u>INSOLVENCY/BANKRUPTCY</u> The Financial Impairment of the Insured or of the estate of such Insured shall not release the Insurer from its obligations nor deprive the Insurer of its rights under this Policy.
- J. <u>**HEADINGS AND SUB-HEADINGS</u>** The descriptions in the headings and sub-headings of this **Policy** are solely for convenience and form no part of the terms and conditions of coverage.</u>
- K. <u>WORLDWIDE TERRITORY</u> This Policy applies to Wrongful Acts occurring and Claims made anywhere in the World where permitted by law.

IN WITNESS WHEREOF, the **Insurer** has caused this **Policy** to be signed by its President and Secretary and countersigned, if required, on the Declarations Page by a duly authorized agent of the **Insurer**.

Sanjoy Mukherjee Secretary

Jonathan Zaffino President

EEO 40 308 (03 17)

EVEREST NATIONAL INSURANCE COMPANY

Employment Practices Liability Coverage Extension Claims Made by Third Parties for Discrimination

Policy Number: 8100015212-191

In consideration of the premium paid and in reliance upon all statements made in the Declarations and **Application**, the **Insurer**, the **Insured Persons** and the **Company** agree that the Employment Practices Liability Insuring Agreement is amended as follows

1. The definition of **Discrimination** is deleted and replaced as follows:

Discrimination means:

- I. the termination of employment, the failure or refusal to hire or promote, the demotion of, or the employment-related defamation of any individual because of race, color, creed, national origin, sex, sexual orientation or preference, religion, age, gender, disability or handicap, pregnancy, or any other legally protected status.
- II. allegations against the **Company** or an employee, acting in their capacity as such, of discrimination because of race, color, creed, national origin, sex, sexual orientation or preference, religion, age, gender, disability or handicap, pregnancy, or any other legally protected status brought by any customer(s), client(s), or other individual(s), class of individuals or group, and whether direct, indirect, intentional or unintentional.
- 2. The following definition is added:

Lending Services means services involving or relating to an extension of credit, an agreement or refusal to extend credit, **Loan Servicing**, or the collection, restructuring, repossession, or foreclosure of any extension of credit by the **Company**.

3. The following exclusion is added:

<u>Lending Services Exclusion</u> - The Insurer shall not be liable to make any payment for Loss in connection with any Claim arising out of or in any way relating to Lending Services.

This Endorsement shall be effective as of 12:01 a.m. on 05/01/2019.

Nothing herein contained shall be held to vary, alter, waive or extend any of the terms, conditions, provisions, agreements or limitations of the **Policy** other than as above stated.

EEO 40 309 (03 17)

EVEREST NATIONAL INSURANCE COMPANY

Employment Practices Liability Coverage Extension Workplace Violence Expense Coverage

Policy Number: 8100015212-191

In consideration of the premium paid and in reliance upon all statements made in the Declarations and **Application**, the **Insurer**, the **Insured Persons** and the **Company** agree that the Employment Practices Liability Insuring Agreement is amended as follows:

1. The Employment Practices Liability Insuring Agreement is amended to add the following:

The **Insurer** shall reimburse the **Company** for **Workplace Violence Expenses** resulting from **Workplace Violence** occurring during the **Policy Period** and incurred by the **Company** within 90 days following the **Workplace Violence**.

2. Section IV of the Policy, entitled Definitions, is amended to add the following:

Workplace Violence means any intentional and unlawful:

- (1) act of potentially deadly force involving the use of a lethal weapon; or
- (2) threat of deadly force involving the display of a lethal weapon,

which occurs on or in the **Premises** and which did or could result in bodily injury or death to an **Insured Person**.

<u>Workplace Violence Expenses</u> means reasonable fees and expenses which have been incurred after the prior written approval of the Insurer for, or cost of:

- (1) an independent crisis management consultant for ninety (90) days following the date the **Workplace Violence** occurs;
- (2) an independent public relations consultant for ninety (90) days following the date the **Workplace Violence** occurs;
- (3) independent crisis mental health specialists for ten (10) days following the date the **Workplace** Violence occurs;
- (4) Independent security guard services for up to ninety (90) days;
- (5) an independent forensic analyst;
- (6) a reward, up to \$5,000, paid by the **Company** to a natural person who provides information leading to the arrest and conviction of the person(s) responsible for the **Workplace Violence**; and
- (7) reasonable medical, mental health, dental and cosmetic expenses for an **Insured Person** which is incurred as a direct result of **Workplace Violence**.

<u>Premises</u> means buildings, facilities or properties where the Company conducts its business.

3. Section V of the **Policy**, entitled "Exclusion Applicable to all Insuring Agreements", is amended to add the following:

<u>Off Premises Exclusion</u> - The Insurer shall not be liable to make any payment for Workplace Violence which occurs at any location other than the **Premises**.

<u>War Exclusion</u> - The Insurer shall not be liable to make any payment for Workplace Violence which in any way arises out of or relates to declared or undeclared war, civil war, insurrection, riot, civil commotion, rebellion or revolution, military, naval or usurped power, governmental intervention, expropriation or nationalization.

Legal Cost Exclusion - The **Insurer** shall not be liable to make any payment for **Workplace Violence** which relates to legal costs, judgments, settlements, lawsuits and judicial actions.

<u>Robbery Exclusion</u> - The **Insurer** shall not be liable to make any payment for **Workplace Violence** which resulted from the use or threat of force or violence occurring on the **Premises** for the purpose of demanding money, securities or property.

- 4. Section VI of the **Policy**, entitled "Limit of Liability, Retention and Indemnification", is amended to add the following Subsection:
 - I. The Limit of Liability for coverage afforded under this Endorsement shall be \$100,000.
 - II. The Limit of Liability under this Endorsement constitutes a sublimit and therefore shall be part of, and not in addition to the Employment Practices Liability Insuring Agreement Limit of Liability as set forth in Item 9 of the Declarations.

For purposes of the coverage afforded by this Endorsement only, no Retention shall apply to this extension of coverage.

This Endorsement shall be effective as of 12:01 a.m. on 05/01/2019.

Nothing herein contained shall be held to vary, alter, waive or extend any of the terms, conditions, provisions, agreements or limitations of the **Policy** other than as above stated.

EEO 40 314 IL (03 17)

EVEREST NATIONAL INSURANCE COMPANY

Fiduciary Liability Coverage Extension Expand Definition of Loss

Policy Number: 8100015212-191

In consideration of the premium paid and in reliance upon all statements made and information contained in the Declarations and **Application**, the **Insurer** and the **Insured** agree that the Fiduciary Liability Insuring Agreement is amended as follows:

1. Item 7 of the Declarations Page is amended to include the following:

	Item 8.	Item 9.	Item 10.	Item 11. (a)	Item 11. (b)
	"X" Indicates				
	Separate	Limit of		Annual	Actual
Insuring Agreement	Limit	Liability	Retention	Premium	Premium
PPA Penalties		\$100,000	\$0	N/A	N/A
PPACA Penalties		\$100,000	\$0	N/A	N/A
Section 502(c) Penalties		\$100,000	\$0	N/A	N/A
Section 4975 Taxes		\$100,000	\$0	N/A	N/A

- 2. For the purpose of the coverage afforded by this Insuring Agreement, all of the terms and conditions set forth in the **Policy** and any amendments thereto shall apply except:
 - A. It is understood that the Definition of Loss found anywhere in the Policy or its attachments is deleted and replaced as follows:

Loss means **Defense Costs** and any amount which the **Insured** is legally obligated to pay resulting from a **Claim**, including damages (including punitive, exemplary or the multiplied portion of damages), if and to the extent such damages are insurable under the law of the jurisdiction most favorable to the insurability of such damages, provided such jurisdiction has a substantial relationship to the **Insured**, the **Company**, or to the **Claim** giving rise to such damages), judgments, and settlements (such coverage shall not applicable in Illinois pursuant to state law). **Loss** shall not include:

- (1) taxes, criminal or civil fines or penalties imposed by law; provided that this exception to the definition of **Loss** shall not apply to
 - (i) any Voluntary Correction Program Fees;
 - (ii) HIPPA Civil Money Penalties;
 - (iii) **PPA Penalties**;
 - (iv) **PPACA Penalties**;
 - (v) Section 502(c) Penalties; or
 - (vi) Section 4975 Taxes.
- (2) the payment of insurance plan benefits the claimant may have been entitled to as an **Insured Person**, including but not limited to benefits payable pursuant to ERISA or Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA), as amended;

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- 3) any unpaid, unrecoverable or outstanding amounts resulting from a loan, lease or extension of credit to any customer or any forgiveness of debt, including any unpaid, unrecoverable or outstanding amounts resulting from a loan, lease or extension of credit that has been sold;
- (4) costs to comply with any non-monetary or injunctive relief of any kind or any agreement to provide such relief, including but not limited to any damages, costs or expenses incurred in making an accommodation for any disabled person pursuant to the Americans with Disabilities Act or any similar federal, state or local laws, rules or similar legal authority, or in complying with any other federal, state or local laws, rules or similar legal authority;
- (5) any amounts incurred in testing for, monitoring, cleaning up, removing, containing, treating, neutralizing, detoxifying or assessing the effects of hazardous materials;
- (6) any amounts the **Company** is obligated to pay or has paid pursuant to any written or oral contract or agreement unless agreed to by the **Insurer**;
- (7) arising out of or in any way involving the depreciation (or failure to appreciate) in value of any investment product, including but not limited to securities, commodities, currencies, options or futures, but only to the extent that such investment product's depreciation (or failure to appreciate) is due to market fluctuation;
- (8) any restitution or disgorgement, or the payment of Loss (other than Defense Costs) which is attributable to restitution or disgorgement, or similar payments arising out of, or relating to, restitution or disgorgement, including but not limited to the return of fees, commissions or charges for the Company's services; or
- (9) any matters which are uninsurable under the law pursuant to which this Insuring Agreement shall be construed.
- 3. Section IV, entitled "Definitions", is amended to add the following:

<u>PPA Penalties</u> means any civil money penalties imposed upon an **Insured** for a violation of Section 507 of the Pension Protection Act of 2006.

<u>**PPACA Penalties**</u> means any civil money penalties imposed upon an **Insured** for an inadvertent violation of the Patient Protection and Affordable Care Acts, as amended, and any rules or regulations promulgated thereunder.

<u>Section 502(c) Penalties</u> means civil money penalties imposed on an **Insured** under ERISA Section 502(c).

<u>Section 4975 Taxes</u> means the 15% or less tax imposed on an **Insured** as a penalty pursuant to the IRS Code Section 4975.

4. Section VI, entitled "Limit of Liability, Retention and Indemnification", is amended to add the following Subsection:

The Limits of Liability for coverage afforded under this Endorsement constitute a sublimit and therefore shall be part of, and not in addition to, the Fiduciary Liability Insuring Agreement Limit of Liability as set forth in Item 9 of the Declarations.

For purposes of the coverage afforded by this Endorsement only, no Retention shall apply to this extension of coverage.

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For purposes of the coverage afforded by this Endorsement only, no Retention shall apply to this extension of coverage.

This Endorsement shall be effective as of 12:01 a.m. on 05/01/2019.

Nothing herein contained shall be held to vary, alter, waive or extend any of the terms, conditions, provisions, agreements or limitations of **Policy** other than as above stated.

EEO 40 331 IL (03 17)

EVEREST NATIONAL INSURANCE COMPANY

Meridian Endorsement

Policy Number: 8100015212-191

In consideration of the premium paid and in reliance upon all statements made and information contained in the Declarations and **Application**, the **Insurer** and the **Insured** agree that the **Policy** is amended as follows:

1. Section II, entitled "Additional Coverages," is amended to add the following:

C. <u>UNLIMITED EXTENDED REPORTING PERIOD FOR RETIRED OR RESIGNED</u> <u>DIRECTORS AND OFFICERS</u>

If any **Director or Officer** retires or resigns from all of their positions as **Director or Officer** during the **Policy Period** of this Everest National Insurance Company Directors & Officers Liability **Policy** issued to the **Named Insured** and this **Policy** is not renewed or replaced; or is renewed or replaced but the renewal or replacement policy does not provide coverage for such **Director or Officer**, then such retired or resigned **Director or Officer** shall be entitled to an Extended Reporting Period of unlimited duration at no additional premium.

This coverage shall not apply to any **Directors or Officers** who retired or resigned from their positions with an **Insured** after any of the events specified in Section XII(C)(1)(a), (b), or (c).

D. <u>DIRECTOR OR OFFICER EXTRADITION, DEPORATION AND ASSET SEIZURE</u> <u>COVERAGE</u>

The **Insurer** will pay on behalf of the **Insured**, reasonable and necessary fees, costs, charges and expenses incurred, with the prior consent of the **Insurer**, by a **Director or Officer** defending a proceeding resulting directly from a covered **Claim** seeking an order for:

- 1. The confiscation, freezing, or charge of assets of a **Director or Officer**;
- 2. Temporary or permanent prohibition of a **Director or Officer** from holding the office or performing the function of a director or officer of any entity;
- 3. The official detention of a **Director or Officer** or the restriction of a **Director or Officer's** liberty to a specified residence;
- 4. The prohibition of a **Director or Officer** from departing a country;
- 5. The deportation of a **Director or Officer** following the revocation of a **Director or Officer's** current and valid immigration status for any reason other than the conviction of a crime;
- 6. any official request for extradition of an Insured Person (or the execution of a warrant for the arrest of an Insured Person where such execution is an element of extradition).

The Limit of Liability for Director or Officer Extradition, Deportation and Asset Seizure Coverage shall be \$100,000. The Limit of Liability constitutes a sublimit and therefore shall be part of, and not in addition to the Directors & Officers Liability Coverage Limit of Liability set forth in Item 9 of the Declarations. A \$10,000 Retention shall apply to Director or Officer Extradition, Deportation and Asset Seizure Coverage.

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E. <u>PRE-CLAIM INVESTIGATORY COST COVERAGE</u>

Solely for the purposes of Insuring Agreement A (Insured Persons Liability Coverage) and Insuring Agreement B (Company Indemnification Coverage), the **Insurer** will pay on behalf of the **Insured**, reasonable and necessary **Pre-Claim Investigatory Costs** specifically incurred in response to a **Corporate Inquiry**.

The coverage provided by this section will apply, however, only if the following conditions precedent to coverage are satisfied: (a) the **Pre-Claim Investigatory Costs** are incurred, and engagements are made, with the prior written approval of the **Insurer**; and (b) the **Corporate Inquiry** occurs during the **Policy Period** and the **Insured** notifies the **Insurer** within 30 days of discovery of the **Corporate Inquiry**.

The Retention and Limit of Liability for Pre-Claim Investigatory Cost Coverage will be the same as the Retention and Limit of Liability for Insuring Agreement B as set forth in Items 9 and 10 of the Declarations. The Limit of Liability for Pre-Claim Investigatory Cost Coverage constitutes a sublimit and therefore shall be part of, and not in addition to the Directors & Officers Liability Coverage Limit of Liability set forth in Item 9 of the Declarations.

2. Section IV, entitled "Definitions," is amended to delete and replace the following:

<u>Claim</u>, either in singular or plural, means any of the following instituted against an **Insured Person** or against the **Company**, but only to the extent coverage is granted to the **Company**:

- (1) a written demand, other than a **Special Committee Investigation Demand**, for monetary damages or non-monetary relief (including injunctive relief);
- (2) a civil proceeding commenced by the service of a complaint or similar pleading;
- (3) a criminal proceeding commenced by a return of an indictment;
- (4) an arbitration proceeding, commenced by the receipt of a demand for arbitration, or mediation proceeding in which monetary damages are sought;
- (5) a formal administrative or regulatory proceeding commenced by the filing of a notice of charges, formal investigative order or similar document;
- (6) a **Special Committee Investigation Demand**, with respect to Insuring Agreement C only or
- (7) a written request to toll or waive a statute of limitations, relating to a potential **Claim** described in Subsections (1) through (5) above;

for a Wrongful Act including any appeal from such proceeding.

Solely for the purposes of Insuring Agreement A (Insured Persons Liability Coverage) and Insuring Agreement B (Company Indemnification Coverage), the definition of **Claim** shall also include:

- (8) a request by a **Regulatory Enforcement Agency** for a **Director or Officer** to appear for an interview or meeting with respect to the insured capacity of such **Director or Officer** or the **Company's** business activities; or
- (9) a proceeding for a **Wrongful Act** commenced by the United States Securities and Exchange Commission after service of a subpoena or Wells Notice upon a **Director or Officer**;
- (10) a written request for information or documents issued by United States Securities and Exchange Commission or National Association of Securities Dealers which is investigative in nature and part of a preliminary investigation into a **Wrongful Act**.

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(11) a proceeding for a **Wrongful Act** commenced by the arrest and detainment or incarceration of a **Director or Officer** by a law enforcement authority in a jurisdiction outside of the United States.

With respect to (8), (9), (10), and (11) above, the **Insurer** shall not pay for any amount incurred as a result of any oral questions, non-investigative questions into securities filings, or any routine or regularly scheduled **Regulatory Enforcement Agency** oversight or compliance examination, audit, or inspection. With respect to Subsections (8), (9), (10), and (11) above, any request or proceeding shall not be deemed a **Claim** first made during the **Policy Period** until such **Claim** is reported pursuant to Section X, entitled "Notice of Claims and Potential Claims", and the **Insurer** shall not pay for **Loss** incurred in responding to any request or demand for documents, testimony or information before such **Claim** is reported pursuant to Section X.

Loss means Defense Costs and any amount which the Insured is legally obligated to pay resulting from a Claim, including damages, judgments, and settlements. "Damages" shall include punitive, exemplary or multiplied damages, if and to the extent such damages are insurable under the law of the jurisdiction most favorable to the insurability of such damages, provided such jurisdiction has a substantial relationship to the Insured, the Company, or to the Claim giving rise to such damages (such coverage shall not applicable in Illinois pursuant to state law). Loss shall also include Sox 304 Costs and Dodd-Frank 954 Costs. Loss shall not include:

- (1) taxes, criminal or civil fines or penalties imposed by law; except:
 - a. solely for the purposes of Insuring Agreement (A), any tax imposed upon an **Insured Person** in his or her capacity as such in connection with any bankruptcy, receivership, conservator ship, or liquidation of the **Company**, to the extent that such tax is insurable under the law pursuant to which this **Policy** is construed;
 - b. civil fines and penalties against any **Insured Person** pursuant to section (2)(g)(B) of the Foreign Corrupt Practices Act of 1977, as amended; and
 - c. civil penalties assessed against any Insured Person pursuant to section 308 of the Sarbanes-Oxley Act of 2002, as amended;
- (2) any unpaid, unrecoverable or outstanding loan, lease or extension of credit to any customer or any forgiveness of debt;
- (3) costs to comply with any non-monetary or injunctive relief of any kind or any agreement to provide such relief, including but not limited to any damages, costs or expenses incurred in making an accommodation for any disabled person pursuant to the Americans with Disabilities Act or any similar federal, state or local laws, or in complying with any other federal, state or local laws of any kind;
- (4) any amounts the **Company** is obligated to pay pursuant to any express written or oral contract or agreement existing prior to the date the **Claim** was made;
- (5) the depreciation (or failure to appreciate) in value of any investment product, including but not limited to securities, commodities, currencies, options or futures due to market fluctuation unrelated to any **Wrongful Act**;
- (6) any restitution, disgorgement, or payment of similar payments including but not limited to the return of fees, commissions or charges for the **Company's** services; or

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- (7) any matters which are uninsurable under the law pursuant to which this **Policy** is construed; provided that the **Insurer** shall not assert that any amount attributable to violations of Sections 11, 12 or 15 of the Securities Act of 1933, as amended, is subject to this subsection (7), unless such amount is determined to be uninsurable in a final non-appealable adjudication (other than a declaratory proceeding or action brought by or against the **Insurer**).
- 3. Section IV, entitled "Definitions," is amended to add the following:

<u>Corporate Inquiry</u> means any request by the Company, in connection with an inquiry or investigation by a **Regulatory Enforcement Agency**, for a **Director or Officer** to appear for an interview or meeting, to produce documents, or to answer questions with respect to the Company's business activities or the insured capacity of such **Director or Officer**.

A Corporate Inquiry does not include routine regulatory audits, examinations, hearings, inspections or reviews.

Dodd-Frank 954 Costs means the reasonable and necessary fees, costs and expenses consented to by the **Insurer** (including the premium or origination fee for a loan or bond) and incurred by an **Insured** defending against a demand for the return of amounts required to be repaid pursuant to Section 954 of the Dodd-Frank Wall Street Reform and Consumer Protection Act. **Dodd-Frank 954 Costs** do not include the payment, return, reimbursement, disgorgement or restitution of any such amounts requested or required to be repaid by such **Insured Person** pursuant to Section 954.

<u>Pre-Claim Investigatory Costs</u> means reasonable and necessary legal fees and expenses incurred by the **Insured** with the prior written consent of the **Insurer** in responding to or investigating the **Corporate Inquiry. Pre-Claim Investigatory Costs** do not include salaries, wages, overhead, or benefit expenses.

<u>Regulatory Enforcement Agency</u> means any federal, state, local or foreign law enforcement or governmental authority (including, the U.S. Department of Justice, the Federal Deposit Insurance Corporation, the U.S. Securities and Exchange Commission and any attorney general) or the enforcement unit of any securities exchange or similar self-regulatory body.

<u>SOX 304 Costs</u> means the reasonable and necessary fees, costs and expenses consented to by the **Insurer** (including the premium or origination fee for a loan or bond) and incurred by the chief executive officer or chief financial officer of the Named Entity defending against a demand for return of amounts required to be repaid pursuant to Section 304(a) of the Sarbanes-Oxley Act of 2002. **SOX 304 Costs** do not include the payment, return, reimbursement, disgorgement or restitution of any such amounts requested or required to be repaid by such executive pursuant to Section 304(a).

4. Section V, entitled "Exclusions Applicable to All Insuring Agreements," is amended to delete and replace the following:

<u>Fraud/Violation of Law Exclusion</u> - The Insurer shall not be liable to make any payment for Loss, other than Defense Costs, in connection with any Claim arising out of or in any way involving any deliberately fraudulent, dishonest or criminal act or any willful violation of any civil or criminal statute, regulation or law by the Insured, provided a final non-appealable judgment or final non-appealable adjudication in any underlying proceeding or action (other than a declaratory proceeding or action brought by or against the Insurer) establishes such deliberately fraudulent, dishonest, or criminal act or such willful violation of statute, regulation or law.

Illegal Profit/Payment Exclusion - The Insurer shall not be liable to make any payment for Loss,

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other than **Defense Costs**, in connection with any **Claim** arising out of or in any way involving:

- (1) any **Insured Person** gaining any personal profit, personal remuneration, or other personal advantage to which the **Insured Person** was not legally entitled if a final non-appealable adjudication in any underlying proceeding or action (other than a declaratory proceeding or action brought by or against the **Insurer**) establishes such profit, remuneration or other advantage;
- (2) the **Company** gaining any profit, remuneration, or other advantage to which the **Company** was not legally entitled if a final non-appealable adjudication in any underlying proceeding or action (other than a declaratory proceeding or action brought by or against the **Insurer**) establishes such profit, remuneration or other advantage;
- (3) payment by the **Company** of inadequate or excessive consideration in connection with its purchase of **Company** securities; or
- (4) conflicts of interest, engaging in self-dealing, or acting in bad faith.
- 5. Section VI (B), entitled "Retention and Indemnification," Subsection (2) is amended to add to following:

Solely with respect to Insuring Agreement (A) and Insuring Agreement (B), this **Policy** has been issued to the **Insured** with the understanding and agreement that each **Company** agrees to fulfill its indemnification obligations to the fullest extent permitted by:

- (1) any statutory or common law, or
- (2) any contract or agreement providing an indemnification obligation exceeding any such statutory or common law, to any **Insured Person**.

Notwithstanding any provision to the contrary, if the **Company** refuses to indemnify any **Director or Officer** for **Loss** covered under Insuring Agreement B within the applicable Retention as required by the Policy, the Insurer will advance such amounts on behalf of the **Director or Officer** until either: (1) the **Company** agrees to pay such amounts; or (2) the Retention has been satisfied. The **Company's** failure to indemnify a **Director or Officer** will be deemed to have occurred if the **Company** has neither paid such amounts on behalf of the **Director or Officer** nor acknowledged its obligation to do so within 60 days of the **Director or Officer's** written demand to the **Company** for such indemnification.

If the **Insurer** advances such amounts, or pays as **Loss** any indemnification owed to any **Insured Person** by any **Company**: (1) such payments will reduce the Limits of Liability set forth in the Declarations; (2) the **Insurer's** payment of such amounts does not waive or compromise any of its rights to recover those payments from such **Company**; and (3) the **Insurer** will be subrogated to the **Director or Officer**'s rights of recovery against the **Company** for the amount of such payments.

- 6. Section X, entitled "Notice of Claims and Potential Claims," Subsections (A) and (B) are deleted and replaced as follows:
 - A. The **Insured** shall, as a condition precedent to any rights under this **Policy**, give the **Insurer** written notice, as soon as practicable, of any **Claim** first made and brought to the attention of an **Executive Officer** during the **Policy Period** or Extended Reporting Period, but in no event later than:
 - (1) if this **Policy** expires and is renewed with the **Insurer**, one hundred and eighty (180) days after the end of the **Policy Period**; provided that, if the **Company** can prove to the **Insurer's** satisfaction that it was not reasonably possible for the **Insured** to give such notice within the one hundred and eighty (180) day time period and that subsequent

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notice was given as soon as reasonably possible thereafter, the **Insurer** shall waive the foregoing time period;

- (2) if this **Policy** expires (or is otherwise terminated) without being renewed with the **Insurer** and if no Extended Reporting Period is purchased, ninety (90) days after the effective date of such expiration or termination; or
- (3) the expiration date of the Extended Reporting Period, if purchased,

provided that, if the **Insurer** sends written notice to the **Company** stating that this **Policy** is being terminated for nonpayment of premium, the **Insureds** shall give the **Insurer** written notice of such **Claim** prior to the effective date of such termination.

- B. If during the **Policy Period**, an **Executive Officer** first becomes aware of circumstances which may give rise to a **Claim**, and gives written notice to the **Insurer** of the circumstances and reasons for anticipating a **Claim**, then any **Claim** subsequently arising from such circumstances shall be deemed to have been first made during the **Policy Year** in which such notice was first given to the **Insurer**. As a condition precedent to any coverage hereunder for such **Claims**, such notice must be specific and contain full particulars as to the names, dates, and persons involved in the underlying facts potentially giving rise to the **Claim**, as well as the identity of the potential plaintiffs and the causes of action to be asserted.
- 7. Section XIII, entitled "Representations and Severability", Subsection (B) is deleted and replaced as follows:

B. <u>SEVERABILITY</u> –

- (1) No statements, representations, or information contained in the **Application**, and no knowledge possessed by any **Insured** shall be imputed to any other **Insured Person** for purposes of coverage under **the Policy**.
- (2) If any statements, representations or information (including knowledge of any misrepresentation or non-disclosure regarding the Application) possessed by an Insured Person is not truthfully disclosed, and there is a Claim made based upon, arising from or in consequence of such untruthful or inaccurate statements, representations or information, no coverage shall be afforded under any Insuring Agreement, for any such Claim as to:
 - (a) any **Insured Person** who knew of such untruthful or inaccurate statements, representations or information;
 - (b) the **Company**, to the extent it indemnifies, or is obligated to indemnify, any **Insured Person** in Item (a) above; or
 - (c) the **Company** if any past, present, or future chief financial officer, in-house general counsel, chief executive officer, president, chairman of the board, or equivalent position, knew of such untruthful or inaccurate statements, representations, or information (whether or not such individual knew of such untruthful or inaccurate statements, representation or information in the **Application**).

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- (3) The **Insurer** shall not be entitled under any circumstances to rescind Insuring Agreement A.
- 8. Section XIV(G), entitled "Other Insurance or Indemnification" is deleted and replaced as follows:
 - G. <u>OTHER INSURANCE OR INDEMNIFICATION</u> This Policy shall not be subject to the terms of any other insurance. All Loss, including Defense Costs, payable under this Policy shall share proportionately with:
 - (1) any other existing valid and collectible insurance including but not limited to, any insurance under which there is a duty to defend, unless such other insurance is written only as specific excess insurance over the Limits of Liability provided by this **Policy**; and
 - (2) indemnification to which an **Insured** is entitled from any entity other than the **Company**.
- 9. Section XIV of the **Policy**, is further amended to add the following:
 - L. <u>MOST FAVORABLE TERMS</u> In the event that there is an inconsistency between the State Amendatory Endorsement and any Endorsement modifying the "Insurer Cancellation or Nonrenewal" or "Extended Reporting Period" sections of this **Policy**, then it is understood and agreed that in such situation, the **Insurer** shall apply the terms and conditions more favorable to the **Insured**, where permitted by law.

This Endorsement shall be effective as of 12:01 a.m. on 05/01/2019.

EEO 40 336 (03 17)

EVEREST NATIONAL INSURANCE COMPANY

Reputation Expense Extension

Policy Number: 8100015212-191

In consideration of the premium paid and in reliance upon all statements made and information contained in the Declarations and **Application**, the **Insurer** and the **Insured** agree that coverage will be provided subject to all of the terms, conditions and limitations of this Insuring Agreement as follows:

1. The attached Policy is amended by adding the following Insuring Agreements:

COMPANY REPUTATION COVERAGE

The **Insurer** will pay on behalf of the **Company**, reasonable and necessary **Crisis Expenses** specifically incurred by the **Company** in response to a **Company Crisis** resulting from a covered **Claim** first made during the **Policy Period**. The **Insurer** will indemnify the **Company** for **Crisis Expenses** only if the **Company** incurs such expenses within six (6) months after the reporting of the **Company Crisis** that causes the **Company** to incur such expenses.

The Limit of Liability for Company Reputation Coverage shall be \$100,000. The Limit of Liability constitutes a sublimit and therefore shall be part of, and not in addition to the Directors & Officers Liability Coverage Limit of Liability set forth in Item 9 of the Declarations. No Retention shall apply to Company Reputation Coverage.

DIRECTOR OR OFFICER REPUTATION COVERAGE

The **Insurer** will pay on behalf of the **Insured**, reasonable and necessary **Crisis Expenses** specifically incurred in response to a **Director or Officer Reputation Event** resulting from a covered **Claim** first made during the **Policy Period**. The **Insurer** will indemnify the **Insured** for a **Director or Officer Reputation Event** only if the **Insured** incurs such expenses within six (6) months after the reporting of the **Director or Officer Reputation Event** that causes the **Insured** to incur such expenses.

The Limit of Liability for Director or Officer Reputation Coverage shall be \$100,000. The Limit of Liability constitutes a sublimit and therefore shall be part of, and not in addition to the Directors & Officers Liability Coverage Limit of Liability set forth in Item 9 of the Declarations. No Retention shall apply to Director or Officer Reputation Coverage.

2. Section IV, entitled "Definitions", is further amended to add the following;

Company Crisis means:

- (1) a covered **Claim** made against an **Insured** during the **Policy Period** that the **Insurer** reasonably believes will exceed 75% of the Limit of Liability of the Insuring Agreement covering the **Claim**; or
- (2) a reduction of more than 25% in the **Company's** market capitalization during the **Policy Period** that can reasonably be attributed to a covered **Claim**.

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<u>Crisis Expenses</u> means the reasonable fees, costs, charges and expenses incurred, with the prior written consent of the **Insurer**, by the **Insured** for an external public relations or crisis management consultant (other than a law firm) to mitigate the **Negative Publicity** resulting from a **Company Crisis** or a **Director or Officer Reputation Event**.

<u>Director or Officer Reputation Event</u> means Negative Publicity specifically regarding and referencing a Director or Officer in connection with a Company Crisis.

<u>Negative Publicity</u> means information published to the public domain by persons other than the **Insured** through newspaper, radio, television, or other similar print or broadcast media, resulting from a **Company Crisis** that has caused a deterioration in the reputation of the **Insured**.

This Endorsement shall be effective as of 12:01 a.m. on 05/01/2019.

EEO 40 508 IL (03 17)

EVEREST NATIONAL INSURANCE COMPANY

Multiple Year Policy Endorsement

Policy Number: 8100015212-191

In consideration of the premium paid and in reliance upon all statements made and information contained in the Declarations and Application, the Insurer and the Insured agree that the Policy is amended as follows:

- 1. The **Company** must give the **Insurer** written notice, as soon as practicable, if any of the following occur during the **Policy Period**:
 - a) a **Change of Control**;
 - b) the **Company's** tangible equity capital falls below six percent (6%) of tangible assets;
 - c) the **Company's** non-performing assets (loans greater than ninety (90) days past due, non-accruals, and Other Real Estate Owned) are greater than thirty percent (30%) of risk based capital;
 - d) the receipt by the **Company** of any regulatory order from, or the entry by the **Company** into any agreement or memorandum of understanding with, any regulatory agency or authority having jurisdiction over it, including any written warning or criticism by such regulatory agency or authority in connection with any actual or alleged violation by the **Company** of any provision of a federal or state statute; or
 - e) The **Insurer** has paid a loss, claim or damage payment in excess of \$25,000; or
 - f) The **Company's** annual asset growth rate exceeds 25%.
- 2. Section IV, entitled "Definitions", is amended to add the following:

<u>Change of Control</u> means a change in:

- (1) the power to determine the management or policy of the **Company** by virtue of voting stock or voting rights ownership (including rights with respect to withdrawal accounts); or
- (2) ownership of voting stock or voting rights which results in direct or indirect ownership by a stockholder or an affiliated group of stockholders of ten percent (10%) or more of the outstanding voting stock or voting rights of the **Company**.
- 3. If during any **Policy Year** any of the transactions or events described in Number 1 above have occurred, then effective as of the end of the **Policy Year** in which such transaction or event occurs, the **Insurer** will be entitled to impose such additional terms, conditions and limitations of coverage and to charge such additional premium as the **Insurer**, in its sole discretion, may require. If the **Company** declines to accept any additional terms, conditions of coverage or to pay any additional premium which the **Insurer** requires pursuant to this Endorsement, then this **Policy** shall be cancelled pursuant to Section XI (B) as amended by the Illinois State Amendatory endorsement.
- 4. If the **Company** cancels the **Policy** in accordance with this Endorsement, the **Insurer** will return the unearned premium which will be computed on a pro-rata basis.
- 5. Nothing herein shall affect the **Insurer's** right to cancel or nonrenew the **Policy** in accordance with Section XII (B), entitled "Insurer Cancellation or Nonrenewal".

This Endorsement shall be effective as of 12:01 a.m. on 05/01/2019.

EEO 40 535 (07 09)

EVEREST NATIONAL INSURANCE COMPANY

Non-Cancellation Endorsement

Policy Number: 8100015212-191

In consideration of the premium paid and in reliance upon all statements made and information contained in the Declarations and **Application**, the **Insurer** and the **Insured** agree that Section XII (B)(2) of the **Policy**, entitled "Cancellation", is modified to add the following:

(d) This **Policy** may not be cancelled by the **Insurer** from 05/01/2019 to 05/01/2020 except for failure to pay a premium when due. If the **Insurer** cancels this **Policy** for nonpayment of premium, the **Insurer** shall provide not less than twenty (20) days notice of its intent to cancel.

All other provisions of Section XII (B)(2) shall remain unchanged.

This Endorsement shall be effective as of 12:01 a.m. on 05/01/2019.

EEO 40 561 (07 09)

EVEREST NATIONAL INSURANCE COMPANY

Fiduciary Liability Modification Fact Finding Investigations

Policy Number: 8100015212-191

In consideration of the premium paid and in reliance upon all statements made and information contained in the Declarations and **Application**, the **Insurer** and the **Insured** agree that the Fiduciary Liability Insuring Agreement is amended to add the following to the definition of **Claim**:

<u>Claim</u> shall also include any fact finding investigation against any **Insured** by the U.S. Department of Labor, the U.S. Pension Benefit Guaranty Corporation, or any similar governmental authority in connection with an **Employee Benefit Plan**.

This Endorsement shall be effective as of 12:01 a.m. on 05/01/2019.

EEO 40 600 BI (07 09)

EVEREST NATIONAL INSURANCE COMPANY

Employment Practices Liability Modification

Policy Number: 8100015212-191

In consideration of the premium paid and in reliance upon all statements made and information contained in the Declarations and Application, the Insurer and the Insured agree that the Employment Practices Liability Insuring Agreement is modified to delete and replace the Bodily/Personal Injury and Property Damage Exclusion as follows:

Bodily/Personal Injury and Property Damage Exclusion - The **Insurer** shall not be liable to make any payment for **Loss** in connection with any **Claim** for actual or alleged bodily injury (other than emotional distress or mental anguish), sickness, disease, or death of any person, damage to or destruction of any tangible or intangible property including loss of use thereof, wrongful entry, eviction, false arrest, false imprisonment or malicious prosecution.

This Endorsement shall be effective as of 12:01 a.m. on 05/01/2019.

EEO 40 601 (07 09)

EVEREST NATIONAL INSURANCE COMPANY

Fiduciary Liability Modification Settlor Coverage Endorsement

Policy Number: 8100015212-191

In consideration of the premium paid and in reliance upon all statements made and information contained in the Declarations and **Application**, the **Insurer** and the **Insured** agree that the Fiduciary Liability Insuring Agreement is modified as follows:

1. The following Insuring Agreement is added:

SETTLOR COVERAGE

The Insurer will pay on behalf of the Insured, Loss resulting from Claims first made during the Policy Period or the Discovery Period against the Insured for which the Insured is legally obligated to pay for Wrongful Acts resulting from the Insured acting in the capacity as a settlor of any Employee Benefit Plan.

This Endorsement shall be effective as of 12:01 a.m. on 05/01/2019.

EEO 40 601-A (07 09)

EVEREST NATIONAL INSURANCE COMPANY

Fiduciary Liability Modification

Policy Number: 8100015212-191

In consideration of the premium paid and in reliance upon all statements made and information contained in the Declarations and **Application**, the **Insurer** and the **Insured** agree that the Fiduciary Liability Insuring Agreement is modified deleting Subsection (1) of the definition of **Loss** and replacing it with the following:

- (1) taxes, criminal or civil fines or penalties imposed by law, except with respect to:
 - (i) any Voluntary Correction Program Fees;
 - (ii) HIPAA Civil Money Penalties;
 - (iii) the five percent (5%) civil penalties imposed under Section 502 (i) of ERISA;
 - (iv) the twenty percent (20%) or less civil penalties imposed under Section 502 (l) of **ERISA**;
 - (v) **PPA Penalties**;
 - (vi) **PPACA Penalties**;
 - (vii) Section 502(c) Penalties; or
 - (viii) Section 4975 Taxes.

This Endorsement shall be effective as of 12:01 a.m. on 05/01/2019.

EVEREST NATIONAL INSURANCE COMPANY

EMPLOYMENT PRACTICES LIABILITY INSURING AGREEMENT

Policy Number: 8100015212-191

In consideration of the premium paid and in reliance upon all statements made and information contained in the Declarations and **Application**, the **Insurer** and the **Insured** agree that coverage will be provided subject to all of the terms, conditions and limitations of this Insuring Agreement, as follows:

1. The attached **Policy** is amended by adding an additional Insuring Agreement as follows:

EMPLOYMENT PRACTICES LIABILITY INSURING AGREEMENT

The **Insurer** will pay on behalf of the **Insured**, **Loss** resulting from **Claims** first made during the **Policy Period** or Extended Reporting Period against the **Insured** for which the **Insured** is legally obligated to pay for **Wrongful Employment Acts**.

- 2. For the purpose of the coverage afforded by this Insuring Agreement, all of the terms and conditions set forth in the **Policy** and any amendments thereto shall apply except:
 - A. Section II (B), entitled "Not-for-Profit Directorships", is deleted.
 - B. The definitions of **Interrelated Wrongful Acts** and **Wrongful Act** and all references used throughout the **Policy** are deleted and replaced as follows:

<u>Interrelated Wrongful Employment Acts</u> means Wrongful Employment Acts which have as a common nexus any fact, circumstance, situation, event, transaction or series of related facts, circumstances, situations, events or transactions.

Wrongful Employment Act, either in singular or plural, means any actual or alleged act, error or omission by the Insured that constitutes or causes:

- (1) Wrongful Termination, Discrimination or Harassment;
- (2) employment-related misrepresentation or retaliation; employment-related libel, slander, humiliation, defamation, or invasion of privacy; wrongful failure to employ or promote; wrongful deprivation of career opportunity; wrongful demotion; negligent evaluation; negligent hiring; negligent retention; wrongful discipline; or
- (3) any violation of any statutory or common law relating to employment other than those statutes or regulations set forth in the Violation of Employment Law Exclusion.
- C. Section IV, entitled "Definitions", is further amended to add the following sentence to the end of the definition of **Claim**:

Claim shall not include a labor or grievance arbitration pursuant to a collective bargaining agreement.

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D. Section IV, entitled "Definitions", is further amended to delete and replace the definition of Loss as follows:

Loss means **Defense Costs** and any amount which the **Insured** is legally obligated to pay resulting from a **Claim**, including damages, judgments, settlements, pre- and post-judgment interest, punitive or exemplary damages and the multiple portion of any multiplied damage award where insurable by law. **Loss** shall not include:

- (1) criminal or civil fines or penalties imposed by law, and liquidated damages under the Age Discrimination in Employment Act;
- (2) the payment of insurance plan benefits the claimant may have been entitled to as an **Insured Person**, including but not limited to benefits payable pursuant to **ERISA** or Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA), as amended;
- (3) costs to comply with any non-monetary or injunctive relief of any kind or any agreement to provide such relief, including but not limited to any damages, costs or expenses incurred in making an accommodation for any disabled person pursuant to the Americans with Disabilities Act or any similar federal, state or local rules or laws, or in complying with any other federal, state or local rules or laws of any kind;
- (4) other than **Defense Costs**, front pay, future damages or other future economic relief or the equivalent thereof which compensates the claimant for damages beyond the date of settlement or adjudication, where the **Company** has the option pursuant to a settlement or adjudication to reinstate the claimant, but fails to reinstate the claimant;
- (5) other than **Defense Costs**, compensation earned by the claimant while employed by the **Company** but not paid by the **Company** for reasons other than **Wrongful Employment Acts**, or damages determined to be owed under an express written contract of employment or an express written obligation to make payments in the event of termination of employment; or
- (6) any matters which are uninsurable under the law pursuant to which this Insuring Agreement shall be construed.
- E. Section IV, entitled "Definitions", is further amended to add the following:

Discrimination means the termination of employment, the failure or refusal to hire or promote, the demotion of, or the employment-related defamation of any individual because of race, color, creed, national origin, sex, sexual orientation or preference, religion, age, gender, disability or handicap, pregnancy, or any other legally protected status.

Harassment means:

- (1) unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature when:
 - (a) submission to such conduct is made either explicitly or implicitly a term and condition of an individual's employment;
 - (b) submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual;
 - (c) such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive work environment;

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- (d) the allegation of harassment is brought by any customer(s), client(s), or other individual(s), class of individuals or group, and whether direct, indirect, intentional or unintentional; or
- (2) workplace harassment of a non-sexual nature as a consequence of race, color, creed, national origin, sex, sexual orientation or preference, religion, age, gender, disability or handicap, pregnancy, or any other legally protected status, which has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile, or offensive work environment.

<u>Wrongful Termination</u> means termination of an employment relationship in a manner which is against the law or in breach of an oral and/or implied agreement to continue employment, including constructive and retaliatory discharge.

F. Section V, entitled "Exclusions Applicable to all Insuring Agreements", is amended to delete all Exclusions and add the following:

Bodily/Personal Injury and Property Damage Exclusion - The **Insurer** shall not be liable to make any payment for **Loss** in connection with any **Claim** for actual or alleged bodily injury, sickness (other than emotional distress or mental anguish), disease, or death of any person, damage to or destruction of any tangible or intangible property including loss of use and diminution thereof, wrongful entry, slander of title, eviction, false arrest, false imprisonment, malicious prosecution, abuse of process, assault, battery, loss of consortium, invasion of privacy, defamation, false light, libel, or slander.

<u>Foreclosed Property Exclusion</u> - The Insurer shall not be liable to make any payment for Loss in connection with any Claim arising out of or in any way involving the ownership, sale, operation, management or control of any entity or property acquired by the Company as security or collateral for any loan, lease or extension of credit.

The Foreclosed Property Exclusion shall not apply to **Claims** resulting from **Wrongful Acts** in connection with the ownership, sale, operation, management or control of any one to four family residential property.

<u>Non-Subsidiary Wrongful Acts Exclusion</u> - The Insurer shall not be liable to make any payment for Loss in connection with any Claim against any Subsidiary, or any Employee, Director or Officer, or Executive Officer of such Subsidiary, for any Wrongful Act or Interrelated Wrongful Acts actually or allegedly committed in whole or in part during any time when the entity was not a Subsidiary.

<u>Prior and Pending Litigation Exclusion</u> - The Insurer shall not be liable to make any payment for Loss in connection with any Claim arising out of or in any way involving any litigation against any Insured initiated prior to the respective date set forth in Item 13 of the Declarations, or arising out of or in any way involving the same or substantially the same fact, circumstance or situation underlying or alleged in such prior litigation.

<u>Prior Notice Exclusion</u> - The Insurer shall not be liable to make any payment for Loss in connection with any Claim arising out of or in any way involving any Wrongful Employment Act or any Wrongful Employment Act which is part of any Interrelated Wrongful Employment Acts, or any fact, circumstance or situation, which has been the subject of any notice given to any carrier other than the Insurer under any similar insurance policy providing protection for any Insured.

<u>Violation of Employment Law Exclusion</u> - The Insurer shall not be liable to make any payment for Loss for any Claim arising out of or in any way involving an actual or alleged violation of the responsibilities, obligations or duties imposed by:

- (1) ERISA, Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA), as amended, any Worker's Compensation, Unemployment Insurance, or disability benefits law, the National Labor Relations Act, the Worker Adjustment and Retraining Notification Act, the Occupational Safety and Health Act, or any rules or regulations promulgated under any of the above statutes, or similar provisions of any federal, state or local statutory, administrative or common law; or
- (2) the Fair Labor Standards Act (except the Equal Pay Act) or any similar law, the Wage Payment and Collection Act or any other federal, state or local law, rule or regulation concerning wage and hour practices, off-the-clock work, overtime compensation on-call time compensation, compensation for waiting tie and dressing time, minimum wage compensation, timely payment of wages, reimbursement of expenses, classification of employees for the purposes of determining eligibility for overtime, on-call, and minimum wage compensation, meal and rest periods, maintenance of accurate records, conversions, unjust enrichment or unfair business practices;

provided, however, this exclusion shall not apply to **Loss** in connection with that portion of a **Claim** alleging retaliation for the exercise of any rights under such laws.

- G. Subsection (2) of Section VIII (A) of the **Policy**, entitled "No Duty To Defend", is deleted and replaced as follows:
 - (2) The **Insured** shall not incur **Defense Costs**, admit liability for, settle, or offer to settle any **Claim** without the **Insurer's** prior written consent, which shall not be unreasonably withheld. The **Insurer** shall be entitled to full information and all particulars it may request in order to reach a decision as to such consent. If the **Insured** receives a settlement offer that the **Insurer** deems reasonable and the **Insured** withholds consent to such settlement, the **Insurer's** liability for all **Loss** on account of such **Claim** shall not exceed:
 - (a) the amount for which the **Claim** could have been settled for; plus
 - (b) **Defense Costs** accrued as of the date such settlement was proposed; plus
 - (c) fifty percent (50%) of the covered Loss, including Defense Costs incurred after the date such settlement was proposed, in excess of the amount for which the Claim could have been settled.

Notwithstanding the foregoing, if the proposed settlement amount does not exceed the applicable Retention set forth in the Declarations, Subpart (c) above shall not apply and the **Insurer's** liability for all **Loss** arising from such **Claim** shall not exceed the amount for which the **Claim** could have been settled plus **Defense Costs** incurred as of the date such settlement was proposed.

Any amounts paid by the **Insurer** under Subparts (a), (b), or (c) above shall be part of and not in addition to the applicable Limit of Liability set forth in Item 9 of the Declarations.

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H. Section XI, entitled "Mergers, Acquisitions and Changes in Business Activities", is deleted and replaced as follows:

SECTION XI - MERGERS AND ACQUISITIONS

- A. Except as provided by Subsection (B) below, if during the **Policy Period**, the **Company** adds additional **Employees** through acquisition, merger with another entity or through the creation or acquisition of a **Subsidiary**, then no coverage shall be afforded under this **Policy** for any **Loss** incurred by the **Company**, such entity, **Subsidiary**, or its **Insured Persons** resulting from any **Claim** first made, prior to:
 - (1) the **Company** providing written notice of such transaction, including any requested information regarding the transaction, to the **Insurer** as soon as practicable;
 - (2) the **Insurer**, at its sole discretion, agreeing in writing to provide such coverage; and
 - (3) the **Company** accepting any special terms, conditions and/or Exclusions and paying any additional premium required by the **Insurer**.

However, this provision shall not apply until ninety (90) days after the acquisition, merger or creation.

- B. If during the **Policy Period**, the **Company** creates or acquires a bank or bank **Subsidiary** whose assets are less than twenty-five percent (25%) of the **Company's** total assets at the time of the transaction, the **Insurer** agrees to provide automatic coverage for such bank, bank **Subsidiary** and its **Insured Persons** for the remainder of the **Policy Period**.
- C. Any coverage afforded under this **Policy** for a **Loss** in any way involving the **Company**, **Subsidiary**, or any acquired, merged or created entity or its **Insured Persons** shall not apply to any **Claim** arising out of or directly or indirectly resulting from:
 - (1) any **Wrongful Employment Act** or any fact, circumstance or situation committed or allegedly committed prior to the effective date of such acquisition, merger or creation; or
 - (2) any other Wrongful Employment Act, which, together with Wrongful Employment Acts committed or allegedly committed prior to effective date of such acquisition, merger or creation constitute Interrelated Wrongful Employment Acts.
- 3. This Insuring Agreement shall be effective as of 05/01/2019.

EEO 40 614 (03 17)

EVEREST NATIONAL INSURANCE COMPANY

FIDUCIARY LIABILITY INSURING AGREEMENT

Policy Number: 8100015212-191

In consideration of the premium paid and in reliance upon all statements made and information contained in the Declarations and **Application**, the **Insurer** and the **Insured** agree that coverage will be provided subject to all of the terms, conditions and limitations of this Insuring Agreement, as follows:

1. The attached **Policy** is amended by adding the following Insuring Agreements:

FIDUCIARY LIABILITY INSURING AGREEMENT

The **Insurer** will pay on behalf of the **Insureds** all **Loss** for which the **Insureds** become legally obligated to pay on account of a **Claim** first made against the **Insureds** during the **Policy Period** or the Extended Reporting Period, if exercised, for an **ERISA Wrongful Act**.

PRE-CLAIM LABOR INVESTIGATORY INSURING AGREEMENT

The Insurer will pay on behalf of the Insureds, all Pre-Claim Labor Investigatory Costs incurred by the Insureds as a result of a Pre-Claim Labor Investigation, first commenced during the Policy Period, provided that as a condition precedent to coverage provided herein, the Insureds must notify the Insurer within 30 days of discovery of the Pre-Claim Labor Investigation.

The Retention and Limit of Liability for the Pre-Claim Labor Investigatory Insuring Agreement will be the same as the Retention and Limit of Liability for Fiduciary Liability Insuring Agreement as set forth in Items 9 and 10 of the Declarations. The Limit of Liability for Pre-Claim Labor Investigatory Cost Coverage constitutes a sublimit and therefore shall be part of, and not in addition to the Fiduciary Liability Insuring Agreement Limit of Liability set forth in Item 9 of the Declarations.

VOLUNTARY CORRECTION PROGRAM INSURING AGREEMENT

The Insurer will pay on behalf of the Insured, Voluntary Correction Program Fees and Defense Costs with respect to a Voluntary Correction Program Notice first given to the Insurer during the Policy Period or the Extended Reporting Period, provided that the Voluntary Correction Program Fees and Defense Costs are incurred after such Voluntary Correction Program Notice is first given to the Insurer.

The **Insurer's** maximum Limit of Liability for all **Voluntary Correction Program Fees** and **Defense Costs** with respect to all **Voluntary Correction Program Notices** shall be \$100,000, which amount will be included within and not in addition to the Fiduciary Liability Insuring Agreement Limit of Liability set forth in Item 9 of the Declarations. For purposes of the coverage afforded by this Insuring Agreement only, no Retention shall apply.

- 2. Section II, entitled "Additional Coverages," is deleted in its entirety.
- 3. For the purpose of the coverage afforded by this Insuring Agreement, all of the terms and conditions set forth in the **Policy** and any amendments thereto shall apply except:

A. Section II (B), entitled "Not-for-Profit Directorships", is deleted.

EEO 40 614 (03 17)

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B. Section IV, entitled "Definitions", is amended to add the following:

<u>Administration</u> means counseling **Employees** with respect to, interpreting, handling records in connection with, or effecting enrollment or cancellation of **Employees** under any **Employee Benefit Plan**.

Benefit Claim Denial means an appeal of an adverse benefits determination by an **Insured** pursuant to the U.S. Department of Labor's claim procedure regulation at 29 C.F.R. Section 2560.503-1(h) or any similar claim procedures pursuant to applicable law.

Employee Benefit Plan means any **Employee Welfare Benefit Plan** or any **Employee Pension Benefit Plan** operated solely by the **Company** or jointly by the **Company** and a labor organization for the benefit of the **Employees** of the **Company**.

Employee Pension Benefit Plan means any plan, fund, or program established or maintained by the **Company** for its **Employees**, to the extent that by its express terms or as a result of surrounding circumstances such plan, fund or program provides retirement income to **Employees** or results in a deferral of income by **Employees** for periods extending to the termination of employment or beyond.

Employee Welfare Benefit Plan means any plan, fund, or program established or maintained by the **Company** for its **Employees** for the purpose of providing benefits for its participants or their beneficiaries, through the purchase of insurance or otherwise, including:

- medical, surgical, or hospital care or benefits; benefits in the event of sickness, accident, disability, death or unemployment; vacation benefits, apprenticeship or other training programs; day care centers; scholarship funds; prepaid legal services; or
- (2) any benefit described in Section 186(c) of ERISA.

<u>ERISA Wrongful Act</u> means a Wrongful Act relating to the violation of any of the responsibilities, obligations or duties imposed by ERISA, any regulations applicable thereto, or any common law or statutory law relating to any Employee Benefit Plan or the Administration of any Employee Benefit Plan.

<u>HIPAA Civil Money Penalties</u> means any civil money penalties imposed upon an **Insured** for such **Insured's** violation of the privacy provisions of the Health Insurance Portability and Accountability Act of 1996, as amended.

<u>Pre-Claim Labor Investigation</u> means a fact-finding investigation by the U.S. Department of Labor, the U.S. Pension Benefit Guaranty Corporation, or any similar governmental authority, of an **Insured**, that is commenced by an **Insured's** receipt of a written document from such governmental authority, identifying such **Insured** or the **Company** as the target of an investigation relating to the **Company's** responsibilities, obligation or duties imposed by ERISA, any regulations applicable thereto, or any common law or statutory law relating to any **Employee Benefit Plan** or the **Administration** of any **Employee Benefit Plan**.

A **Pre-Claim Labor Investigation** does not include routine regulatory or financial audits, examinations, hearings, inspections or reviews.

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<u>Pre-Claim Labor Investigatory Costs</u> means reasonable and necessary legal fees and expenses consented to by the Insurer, such consent not to be unreasonably withheld, and incurred by the **Insured** solely in connection with the preparation for and response to a **Pre-Claim Labor Investigation**. **Pre-Claim Labor Investigatory Costs** do not include salaries, wages, overhead, or benefit expenses.

Voluntary Correction Program means any voluntary compliance resolution program or similar voluntary settlement program administered by the U.S. Internal Revenue Service or the U.S. Department of Labor, including but not limited to the Voluntary Correction Program, as described in the Employee Plans Compliance Resolutions System ("EPCRS"), IRS Rev. Proc. 2006-27, as amended, the Voluntary Compliance Resolution Program, the Walk-In Closing Agreement Program, the Tax Sheltered Annuity Voluntary Correction Program ("TVC"), the Audit Closing Agreement Program, the Administrative Policy Regarding Self-Correction, the Delinquent Filer Voluntary Compliance Program, or the Voluntary Fiduciary Correction Program.

<u>Voluntary Correction Program Fees</u> means fees, fines, penalties or sanctions paid by an **Insured** to a governmental authority pursuant to a **Voluntary Correction Program** for the actual or alleged inadvertent non-compliance by an **Employee Benefit Plan** with any statute, rule or regulation. Voluntary Correction Plan Fees shall not include:

- (1) any costs to correct the non-compliance, or any other charges, expenses, taxes or damages; or
- (2) any fees, fines, penalties or sanctions relating to an **Employee Benefit Plan** which, as of the earlier inception of this **Policy** or the inception of the first **Policy** of which this **Policy** is a renewal or replacement, any **Insured Person** knew to be actually or allegedly non-compliant.

<u>Voluntary Correction Program Notice</u> means prior written notice to the **Insurer** by the **Insured** of the **Insured's** intent to enter into a **Voluntary Correction Program**.

C. Section IV, entitled "Definitions", is further amended to delete and replace the definition of **Claim**, **Insured**, and **Loss** as follows:

<u>Claim</u>, either in singular or plural, means any of the following instituted against an **Insured Person** or against the **Company**, but only to the extent coverage is granted to the **Company**:

- (1) a written demand for monetary damages or non-monetary relief;
- (2) a civil proceeding commenced by the service of a complaint or similar pleading;
- (3) a criminal proceeding commenced by a return of an indictment;
- (4) a written demand for an arbitration or mediation proceeding in which monetary damages are sought;
- (5) a formal administrative or regulatory proceeding commenced by the filing of a notice of charges, formal investigative order or similar document;
- (6) a written request to toll or waive a statute of limitations, relating to a potential Claim described in Subsections (1) through (5) above,
- (7) solely with respect to a criminal proceeding: (a) an arrest; (b) the return of an indictment, information or similar document; or (c) the receipt of an official request for extradition;

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- (8) a written notice of commencement of a **Benefit Claim Denial**, if it is reported to the **Company** in writing during the **Policy Period**.
- (9) an investigation of an **Insured Person**, solely in his or her fiduciary capacity with respect to any **Employee Benefit Plan**, commenced by the **Insured Person's** receipt of a written document from an Enforcement Unit identifying such **Insured Person** as the target of an investigation, including a Wells Notice, target letter or search warrant; or
- (10) a written request upon an **Insured Person** for witness testimony or document production, commenced by the service of a subpoena or other similar document compelling such testimony or production of documents; provided that the **Company** has agreed to indemnify the **Insured Persons** for the costs incurred for complying with such requests

for an ERISA Wrongful Act, including any appeal from such proceeding.

<u>Insured</u>, either in singular or plural, means the **Insured Persons**, the **Company**, any **Employee Benefit Plan** existing before the **Policy Period**, any **Employee Benefit Plan** created during the **Policy Period**, and any **Employee Benefit Plan** acquired during the **Policy Period** pursuant to Section XI.

Loss means Defense Costs and any amount which the Insured is legally obligated to pay resulting from a Claim, including damages (including punitive, exemplary or the multiplied portion of damages), if and to the extent such damages are insurable under the law of the jurisdiction most favorable to the insurability of such damages, provided such jurisdiction has a substantial relationship to the Insured, the Company, or to the Claim giving rise to such damages), judgments, settlements, or pre- and post-judgment interest. Solely, with respect to Pre-Claim Labor Investigatory Cost Coverage, Loss shall include Pre-Claim Labor Investigatory Costs.

Loss shall not include:

- (1) taxes, criminal or civil fines or penalties imposed by law, except with respect to:
 - (i) any Voluntary Correction Program Fees; and
 - (ii) HIPAA Civil Money Penalties;
- (2) the payment of insurance plan benefits the claimant may have been entitled to as an **Insured Person**, including but not limited to benefits payable pursuant to ERISA or Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA), as amended;
- (3) any unpaid, unrecoverable or outstanding amounts resulting from a loan, lease or extension of credit to any customer or any forgiveness of debt, including any unpaid, unrecoverable or outstanding amounts resulting from a loan, lease or extension of credit that has been sold;
- (4) costs to comply with any non-monetary or injunctive relief of any kind or any agreement to provide such relief, including but not limited to any damages, costs or expenses incurred in making an accommodation for any disabled person pursuant to the Americans with Disabilities Act or any similar federal, state or local laws, rules or similar legal authority, or in complying with any other federal, state or local laws, rules or similar legal authority;
- (5) any amounts incurred in testing for, monitoring, cleaning up, removing, containing, treating, neutralizing, detoxifying or assessing the effects of hazardous materials;

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- (6) any amounts the **Company** is obligated to pay or has paid pursuant to any written or oral contract or agreement unless agreed to by the **Insurer**;
- (7) arising out of or in any way involving the depreciation (or failure to appreciate) in value of any investment product, including but not limited to securities, commodities, currencies, options or futures, but only to the extent that such investment product's depreciation (or failure to appreciate) is due to market fluctuation;
- (8) any restitution or disgorgement, or the payment of Loss (other than Defense Costs) which is attributable to restitution or disgorgement, or similar payments arising out of, or relating to, restitution or disgorgement, including but not limited to the return of fees, commissions or charges for the Company's services; or
- (9) any matters which are uninsurable under the law pursuant to which this Insuring Agreement shall be construed.
- D. All of the exclusions set forth in Section V, entitled "Exclusions Applicable to all Insuring Agreements", shall apply except the "ERISA Exclusion," the "Insolvency Exclusion," and the "Insured vs. Insured Exclusion," which are deleted.
- E. Section V, entitled "Exclusions Applicable to all Insuring Agreements", is further amended to add the following:

Bonding/Insurance Company Exclusion - The **Insurer** shall not be liable to make any payment for **Loss** in connection with any **Claim** that is brought directly or indirectly by or for the benefit of any insurance carrier or bond carrier of the **Company**, or any affiliate of the **Company**, regardless in whose name such **Claim** is actually made.

Failure to Collect Contribution/Benefits Exclusion - The **Insurer** shall not be liable to make any payment for **Loss**, other than **Defense Costs**, in connection with any **Claim** for:

- (1) the failure to collect contributions owed to an **Employee Benefit Plan** or other **Employee** Program unless such failure is due to the negligence of the **Insured**;
- (2) the return or reversion to an employee of any contribution or asset; or
- (3) benefits which would be due under any **Employee Benefit Plan** if such **Employee Benefit Plan** complied with all applicable law, including but not limited to **Loss** resulting from the payment of plaintiff attorneys' fees based upon a percentage of such benefits or payable from a common fund established to pay such benefits.

<u>Violation of Employment Law Exclusion</u> - The Insurer shall not be liable to make any payment for Loss in connection with any Claim arising out of or in any way involving an actual or alleged violation of the responsibilities, obligations or duties imposed by any Worker's Compensation, Unemployment Insurance, Social Security or disability benefits law, the Fair Labor Standards Act, National Labor Relations Act, Worker Adjustment and Retraining Notification Act, Occupational Safety and Health Act, any rules or regulations promulgated under any of the above statutes, or similar provisions of any federal, state or local statutory, administrative or common law.

F. Section V, entitled "Exclusions Applicable to All Insuring Agreements", is amended to delete and replace the Bodily/Personal Injury and Property Damage Exclusion and the Contract Exclusion, as follows:

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Bodily/Personal Injury and Property Damage Exclusion - The **Insurer** shall not be liable to make any payment for **Loss** in connection with any **Claim** for actual or alleged bodily injury, sickness, disease, or death of any person, damage to or destruction of any tangible or intangible property including loss of use thereof, wrongful entry, slander of title, eviction, false arrest, false imprisonment, malicious prosecution, abuse of process, assault, battery, mental anguish, emotional distress, loss of consortium, invasion of privacy, defamation, false light, libel, or slander. But this exclusion does not apply to claims for mental anguish or emotional distress arising directly from an **ERISA Wrongful Act**.

<u>Contract Exclusion</u> - The Insurer shall not be liable to make any payment for Loss in connection with any Claim arising out of or in any way involving the assumption of any liability to defend, indemnify, or hold harmless any person or entity, other than an Insured Person, under any written contract or agreement unless such liability:

- (1) would be imposed regardless of the existence of such contract or agreement; or
- (2) was assumed in accordance with or under the agreement or declaration of trust pursuant to which the **Employee Benefit Plan** was established.
- G. Section VI (A), entitled "Limit of Liability", is amended to add the following Subsections:
 - (5) The Limit of Liability for all Loss, in connection with HIPAA Civil Money Penalty Claims described above will be \$100,000 which amount will be included within, and not in addition to the Fiduciary Limit of Liability set forth in Item 9 of the Declarations.
 - (6) The Insurer agrees to provide, without additional charge, a one-time reinstatement of the Limit of Liability under this Insuring Agreement to the extent such Limit of Liability is diminished by paid Loss resulting from paid Claims under this Insuring Agreement. Should a Claim exhaust the Limit of Liability under this Insuring Agreement, the Limit of Liability will only be reinstated for subsequent Claims. This reinstatement shall not serve to increase the Limit of Liability for any single Claim.
- H. Section VI(B) of the **Policy**, entitled "Retention and Indemnification", is amended to add the following:
 - (5) The retention applicable to **Claims** for **HIPAA Civil Money Penalties** shall be \$0.
- I. Section VII is amended to add the following:

C. ORDER OF PAYMENTS IN EVENT OF LIQUIDATION OR REORGANIZATION

With respect to any **Claim** first made against the **Insureds** during the **Policy Period**, regardless of whether such **Claim** is first made before or after the effective date of this endorsement:

If a liquidation or reorganization proceeding is commenced pursuant to the United States Bankruptcy Code or any similar state or local law by or against the **Insured** (or any such organization in its capacity as a debtor in possession under the United States bankruptcy law) or any subsidiary of such organizations, and in the event payment of **Loss** is due under this coverage section but, in the sole discretion of the Insurer, the amount of such **Loss** in the aggregate potentially exceeds the remaining available Limit of Liability for this coverage section, the **Insurer** shall:

- (1) first pay such covered Loss incurred by the Insured Persons and the Employee Benefit Plans; then
- (2) to the extent of any remaining amount of the Limit of Liability available after payment under (a) above, pay such covered **Loss** incurred by the **Insured**. Except as otherwise provided in this endorsement, the **Insurer** may pay covered **Loss** as it becomes due under this **Policy** without regard to the potential for other future payment obligations under this **Policy**.
- J. Section X, entitled "Notice of Claims and Potential Claims", is deleted and replaced by the following:
 - A. The **Insured**, as a condition precedent to any rights under this **Policy**, shall give the **Insurer** written notice, as soon as practicable, of any **Claim** first made and brought to the attention of an **Executive Officer** during the **Policy Period** or the Extended Reporting Period, but in no event later than 90 days after the **Claim** is made.
 - B. If during the **Policy Period**, an **Executive Officer** first becomes aware of circumstances which may give rise to a **Claim**, and gives written notice to the **Insurer** of the circumstances and reasons for anticipating a **Claim**, then any **Claim** subsequently arising from such circumstances, or from the **Voluntary Correction Program Notice** referred to above, shall be deemed to have been first made during the **Policy Year** in which such notice was first given to the **Insurer**. As a condition precedent to any coverage hereunder for such **Claims**, such notice must be specific and contain full particulars as to the names, dates, and persons involved in the underlying facts potentially giving rise to the **Claim**, as well as the identity of the potential plaintiffs and the causes of action to be asserted.
 - C. All notices required to be given to the **Insurer** under this **Policy** shall be given to the **Insurer** at the address set forth in Item 5 of the Declarations.
- 4. This Insuring Agreement shall be effective as of 12:01 a.m. on 05/01/2019.

EEO 40 623 (03 17)

EVEREST NATIONAL INSURANCE COMPANY

BROAD FORM COMPANY LIABILITY INSURING AGREEMENT FULL ENTITY COVERAGE

Policy Number: 8100015212-191

In consideration of the premium paid and in reliance upon all statements made and information contained in the Declarations and **Application**, the **Insurer** and the **Insured** agree that coverage will be provided subject to all of the terms, conditions and limitations of this Insuring Agreement, as follows:

1. The attached **Policy** is amended by adding an additional Insuring Agreement as follows:

BROAD FORM COMPANY LIABILITY INSURING AGREEMENT

The **Insurer** will pay on behalf of the **Company**, **Loss** resulting from **Claims** first made during the **Policy Period** or Extended Reporting Period against the **Company** for allegations involving or relating to:

- (1) **Lending Services**;
- (2) **Professional Services**, including but not limited to **Brokerage/Advisory Services** and **Insurance Services**;
- (3) the **Company** while acting solely in the capacity as administrator, custodian, or trustee under any individual retirement account (IRA) or H.R. 10 Plan (Keogh Plan) outside of the scope of any Trust Department or Trust **Subsidiary** of the **Company**; or
- (4) other causes of action

for which the **Company** is legally obligated to pay for **Wrongful Acts**. In the event that a **Claim** is covered under this Insuring Agreement, the **Insurer** shall not be liable for payment of **Loss** in connection with such **Claim** under any other Insuring Agreement.

- 2. For the purpose of the coverage afforded by this Insuring Agreement, all of the terms and conditions set forth in the **Policy** and any amendments thereto shall apply except:
 - A. Section II, entitled "Additional Coverages", is deleted in its entirety.
 - B. All of the definitions set forth in Section IV, entitled "Definitions", shall apply and the following are added:

<u>Lending Services</u> means services involving or relating to an extension of credit, an agreement or refusal to extend credit, Loan Servicing, or the collection, restructuring, repossession, or foreclosure of any extension of credit by the Company.

<u>**Professional Services**</u> means only those services performed or required to be performed by an **Insured** for or on behalf of a customer of the **Company**:

- (1) for a fee, commission or other monetary compensation;
- (2) where a fee, commission or other monetary compensation would usually be received by the **Insured** but for business or other reasons is waived by the **Insured**; or
- (3) for other remuneration which inures to the benefit of the **Insured**.

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C. All of the exclusions set forth in Section V, entitled "Exclusions Applicable to all Insuring Agreements", shall apply except the Bodily/Personal Injury and Property Damage Exclusion, which is deleted and replaced as follows:

Bodily/Personal Injury and Property Damage Exclusion - The **Insurer** shall not be liable to make any payment for **Loss** in connection with any **Claim** for actual or alleged bodily injury (other than emotional distress or mental anguish), sickness, disease, or death of any person, damage to or destruction of any tangible or intangible property including loss of use thereof, wrongful entry, eviction, false arrest, false imprisonment, malicious prosecution, abuse of process, assault, battery, loss of consortium, invasion of privacy, defamation, false light, libel, or slander.

D. Section V, entitled "Exclusions Applicable to all Insuring Agreements", is further amended to add the following:

Bonding/Insurance Company Exclusion - The **Insurer** shall not be liable to make any payment for **Loss** in connection with any **Claim** that is brought directly or indirectly by or for the benefit of any insurance carrier or bond carrier of the **Company**, or any affiliate of the **Company**, regardless in whose name such **Claim** is actually made.

Intellectual Property Exclusion – The **Insurer** shall not be liable to make any payment for **Loss** in connection with any **Claim** arising out of or in any way involving any actual or alleged right under the law of intellectual property, whether founded in state or federal law, and including but not limited to infringement of trademark, copyright, patent, trade name, trade dress, trade secret, service mark, service name, or the actual or alleged misappropriation or conversion of expression, ideas, processes, or uses.

Legal Lending Limit Exclusion - The **Insurer** shall not be liable to make any payment for **Loss** in connection with any **Claim** arising out of or in any way involving any extension of credit which was, at the time of its making, in excess of the legal lending limit of the **Company**.

<u>Mechanical Malfunction Exclusion</u> - The Insurer shall not be liable to make any payment for Loss in connection with any Claim arising out of or in any way involving the mechanical or electronic failure, breakdown or malfunction of any machine or system of machines.

<u>Notary Services Exclusion</u> - The **Insurer** shall not be liable to make any payment for **Loss** in connection with any **Claim** arising out of or in any way involving the notarization or certification of a signature of a person unless that person or someone claiming to be that person physically appeared before the **Insured** at the time of notarization or certification.

<u>Safe Deposit Operation Exclusion</u> - The Insurer shall not be liable to make any payment for Loss in connection with any Claim arising out of or in any way involving safe deposit box operations of the Company.

<u>Securities Liability Exclusion</u> - The Insurer shall not be liable to make any payment for Loss in connection with, arising out of, or in any way involving Securities Claims.

3. This Insuring Agreement shall be effective as of 12:01 a.m. on 05/01/2019.

EEO 40 629 (07 09)

EVEREST NATIONAL INSURANCE COMPANY

Policyholder Disclosure Notice of Terrorism Insurance Coverage

Policy Number: 8100015212-191

Coverage for acts of terrorism is included in your policy. You are hereby notified that under the Terrorism Risk Insurance Act, as amended, that you have a right to purchase insurance coverage for losses resulting from acts of terrorism, as defined in Section 102(1) of the Act: The term "act of terrorism" means any act that is certified by the Secretary of the Treasury-in concurrence with the Secretary of State, and the Attorney General of the United States to be an act of terrorism; to be a violent act or an act that is dangerous to human life, property, or infrastructure; to have resulted in damage within the United States, or outside the United States in the case of certain air carriers or vessels or the premises of a United States mission; and to have been committed by an individual or individuals as part of an effort to coerce the civilian population of the United States or to influence the policy or affect the conduct of the United States Government by coercion. Under your coverage, any losses resulting from certified acts of terrorism may be partially reimbursed by the United States Government under a formula established by the Terrorism Risk Insurance Act, as amended. However, your policy may contain other exclusions which might affect your coverage, such as an exclusion for nuclear events. Under the formula, the United States Government generally reimburses 85% of covered terrorism losses exceeding the statutorily established deductible paid by the insurance company providing the coverage. The Terrorism Risk Insurance Act, as amended, contains a \$100 billion cap that limits U.S. Government reimbursement as well as insurers' liability for losses resulting from certified acts of terrorism when the amount of such losses exceeds \$100 billion in any one calendar year. If the aggregate insured losses for all insurers exceed \$100 billion, your coverage may be reduced.

The portion of your annual premium that is attributable to coverage for acts of terrorism is \$0.00, and does not include any charges for the portion of losses covered by the United States government under the Act.

I ACKNOWLEDGE THAT I HAVE BEEN NOTIFIED THAT UNDER THE TERRORISM RISK INSURANCE ACT, AS AMENDED, ANY LOSSES RESULTING FROM CERTIFIED ACTS OF TERRORISM UNDER MY POLICY COVERAGE MAY BE PARTIALLY REIMBURSED BY THE UNITED STATES GOVERNMENT, MAY BE SUBJECT TO A \$100 BILLION CAP THAT MAY REDUCE MY COVERAGE AND I HAVE BEEN NOTIFIED OF THE PORTION OF MY PREMIUM ATTRIBUTABLE TO SUCH COVERAGE.

Policyholder/Applicant's Signature

Print Name

Date

EEO 40 687 (03 17)

EVEREST NATIONAL INSURANCE COMPANY

Extended Reporting Period Activation

Policy Number: 8100015212-191

In consideration of the premium paid to exercise the Extended Reporting Period option, and in reliance upon all statements made and information contained in the Declarations and **Application**, the **Insurer** and the **Insured** agree that the **Policy** is amended as follows:

- 1. Pursuant to Section XII, entitled "Cancellation/Nonrenewal/Termination", this **Policy** shall terminate or convert (if applicable) at 12:01 a.m. (local time at the address shown in Item 1 of the Declarations) on <u>01/10/2020</u>.
- 2. Subject to all provisions set forth in Section III, this Extended Reporting Period Activation shall only apply to the following coverage(s):

Insuring Agreement	"X" Indicates Separate Limit	Limit of Liability	Retention	Premium	Extended Reporting Period Effective Date	Extended Reporting Period Expiration Date
Directors and Officers Liability						
A. Insured Persons Liability		\$1,000,000	\$0	\$17,829	01/10/2020	01/10/2025
B. Company Indemnification		\$1,000,000	\$10,000			
Additional Coverages:						
C. Securities Liability		\$1,000,000	\$10,000	included	01/10/2020	01/10/2025
Broad Form Company Liability	X	\$1,000,000	\$10,000	included	01/10/2020	01/10/2025
Fiduciary Liability	X	\$1,000,000	\$5,000	included	01/10/2020	01/10/2025
Employment Practices Liability	X	\$1,000,000	\$10,000	included	01/10/2020	01/10/2025

- 3. If the Extended Reporting Period is purchased as a result of the **Company** being acquired or merged with another entity and the acquiring entity is legally permitted to indemnify the **Insured Persons**, regardless of whether actual indemnification is granted, the Retention applicable to Insuring Agreement B shall apply to such **Loss**, unless by reason of its **Financial Impairment** the acquiring entity does not make indemnification.
- 4. The definition of **Company** is deleted and replaced as follows:

Company means:

- (1) the entity or entities set forth in Item 1 of the Declarations;
- (2) any **Subsidiary** created or acquired as of the inception date set forth in Item 2 of the Declarations;
- (3) any **Subsidiary** created or acquired during the **Policy Period**; and
- (4) the acquiring entity, but only for **Wrongful Acts** involving the entity or entities enumerated in (1) through (3) above,

but only for **Wrongful Acts** occurring prior to the termination date of this **Policy**.

5. Section XI, entitled "Mergers, Acquisitions and Changes in Business Activities", is deleted in its entirety.

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6. The Extended Reporting Period is non-cancelable and the entire premium for this Endorsement shall be deemed to be fully earned at its commencement.

This Endorsement shall be effective as of 12:01 a.m. on January 10, 2020.

Sanjoy Mukherjee Secretary

Jonathan Zaffino President

EEO 40 962 (07 09)

EVEREST NATIONAL INSURANCE COMPANY

Fiduciary Liability Modification Delete One Time Reinstatement

Policy Number: 8100015212-191

In consideration of the premium paid and in reliance upon all statements made and information contained in the Declarations and **Application**, the **Insurer** and the **Insured** agree that the Fiduciary Liability Insuring Agreement is modified is follows:

Number 3G. Subsection 5 is deleted in its entirety.

This Endorsement shall be effective as of 12:01 a.m. on 05/01/2019.

EEO 41 196 IL (07 09)

EVEREST NATIONAL INSURANCE COMPANY

Additional Insureds

Policy Number: 8100015212-191

In consideration of the premium paid and in reliance upon all statements made and information contained in the Declarations and Application, the Insurer and the Insured agree that the following are additional Insureds under the Policy:

Name: South Central Bank, National Association First Business Agency, Ltd. South Central Safe Deposit Co.

This Endorsement shall be effective as of 12:01 a.m. on 05/01/2019.

Sanjoy Mukherjee Secretary

Jonathan Zaffino President

EEO 41 197 IL (07 09)

EVEREST NATIONAL INSURANCE COMPANY

IMPORTANT NOTICE

Policy Number: 8100015212-191

PREMIUM OR CLAIMS DISPUTES: Should the Insured have a dispute concerning their premium or about a Claim, the Insured should contact the Insurer first at the address set forth in Item 5 of the Declarations Page or call the Insurer's toll-free telephone number at **1-800-274-5222**.

If the dispute is not resolved, the Insured may contact the Illinois Department of Insurance, Consumer Department or Public Services Section, Springfield, IL, 62767. If the Insured wishes to appeal the reason(s) for cancellation or nonrenewal, the Insured must deliver to the Director of Insurance a written request for a hearing at least twenty (20) days prior to the effective date of cancellation or nonrenewal. The request must clearly state the basis for the appeal.

ATTACH THIS NOTICE TO YOUR POLICY: This notice is for information only and does not become a part or condition of the attached Policy.

EEO 41 198 IL (0 17)

EVEREST NATIONAL INSURANCE COMPANY

ILLINOIS AMENDATORY ENDORSEMENT

Policy Number: 8100015212-191

In consideration of the premium paid and in reliance upon all statements made and information contained in the Declarations and Application, the Insurer and the Insured agree the Policy is amended as follows:

- 1. Section III, entitled "Extended Reporting Period", Subsection (A) is deleted and replaced as follows:
 - A. If this **Policy** or any Insuring Agreement is cancelled or nonrenewed pursuant to Section XII, or if the **Policy** converts subject to Section XII (C)(1)(b), the **Insured** shall have the right to purchase an optional extended reporting period (herein called the Extended Reporting Period) for the period set forth in Item 4 of the Declarations, but in no event less than 365 days.

All other provisions of Section III shall remain unchanged.

2. The definitions of **Application**, **Defense Costs** and **Named Insured** are deleted and replaced as follows:

Application means:

- (1) the application signed for the procurement of this **Policy** and any materials submitted to the **Insurer** in support of the procurement of this **Policy** or any **Policy** for which this **Policy** is a direct or indirect renewal or replacement; and
- (2) any publicly available information published or filed by or with a recognized source, agency or institution regarding the **Insured** in the three (3) years preceding the **Policy's** inception, and any amendments thereto, whether or not submitted with any signed application.

Pursuant to the State of Illinois (215 ILCS 5/143(2) of the Illinois Code), only the **Insurer's** applications will be relied upon for issuance of this Policy. The Application is deemed to be attached to and incorporated into this **Policy**, as if physically attached.

Defense Costs means reasonable and necessary legal fees and expenses incurred in defending or investigating any **Claim** and the cost of appeal, attachment or similar bonds. **Defense Costs** shall not include salaries, wages, overhead, or benefit expenses incurred by the **Insured** or **Insurer**.

<u>Named Insured</u> means the entity set forth in Item 1 of the Declarations.

3. The definition of **Loss** as stated in the **Policy**, Employment Practices Liability and Fiduciary Liability Insuring Agreement(s) (as applicable), is amended as follows:

Notwithstanding any other provisions, the definition of **Loss** shall not include pre- and post- judgment interest; or punitive or exemplary damages or the multiple portion of any multiplied damage award. The remainder of the definition of **Loss** shall remain unchanged.

4. The "<u>Pollution Exclusion</u>" is amended to add the following:

This Exclusion shall not apply to **Loss** in connection with any **Claim** arising out of or in any way involving heat, smoke or fumes from a hostile fire; provided, however, that all other Exclusions shall apply to **Claims** arising out of or in any way resulting from a hostile fire.

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- 5. Section IX (B), entitled "Arbitration", Subsection (3) is deleted and replaced as follows:
 - (3) the **Insured** can file suit against the **Insurer** or at its sole option the **Insured** can request the **Insurer** to submit the allocation dispute to binding arbitration. The rules of the American Arbitration Association shall apply except with respect to the selection of the arbitration panel. The arbitration panel shall consist of one arbitrator selected by the **Insured**, one arbitrator selected by the **Insurer**, and a third independent arbitrator selected by the first two arbitrators. In any such arbitration, each party will bear its own legal fees and expenses.

All other provisions in Section IX shall remain unchanged.

- 6. Section XII (B)(2), entitled "Cancellation", Subsections (a) and (c) are deleted and replaced as follows:
 - (a) This **Policy** may be cancelled by the **Insurer** by giving to the **Named Insured** written notice stating when such action shall become effective and the reason(s) therefore. The **Insurer** shall only cancel this **Policy** for the following reasons:
 - (i) nonpayment of premium;
 - (ii) the **Policy** was obtained through a material misrepresentation;
 - (iii) a violation of any terms or conditions of the **Policy**;
 - (iv) the risk originally accepted has measurably increased;
 - (v) certification to the Director of Insurance of the loss of reinsurance by the **Insurer** which provided coverage for all or a substantial part of the underlying risk insured; or
 - (vi) a determination by the Director that the continuation of the **Policy** could place the **Insurer** in violation of the insurance laws of the State of Illinois.

If the **Insurer** cancels this **Policy** for any reason other than nonpayment of premium, the cancellation notice shall advise the **Named Insured** of their right to request a hearing to appeal such decision, and the procedure to follow for such appeal.

(c) If the **Insurer** cancels this **Policy**, the **Insurer** shall return one hundred percent (100%) of the unearned premium. The return of any unearned premium by the **Insurer** shall not be a condition precedent to the effectiveness of cancellation, but such payment shall be made as soon as practicable.

All other provisions in Section XII (B)(2) shall remain unchanged.

7. Section XII (B), entitled "Insurer Cancellation or Nonrenewal", is deleted and replaced as follows:

B. **INSURER CANCELLATION OR NONRENEWAL**

(1) **<u>NONRENEWAL</u>** - The **Insurer** shall not be required to renew this **Policy** or any Insuring Agreement upon expiration of the **Policy Period**. This **Policy** or any Insuring Agreement may be non-renewed by the **Insurer** by giving to the **Named Insured** written notice stating when, not less than sixty (60) days thereafter, such action shall become effective and the reason(s) therefore.

(2) <u>CANCELLATION</u>

- (a) This **Policy** may be cancelled by the **Insurer** by giving to the **Named Insured** written notice stating when such action shall become effective and the reason(s) therefore. The **Insurer** shall only cancel this **Policy** for the following reasons:
 - (i) nonpayment of premium;

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- (ii) the **Policy** was obtained through a material misrepresentation;
- (iii) a violation of any terms or conditions of the **Policy**;
- (iv) the risk originally accepted has measurably increased;
- (v) certification to the Director of Insurance of the loss of reinsurance by the **Insurer** which provided coverage for all or a substantial part of the underlying risk insured; or
- (vi) a determination by the Director that the continuation of the **Policy** could place the **Insurer** in violation of the insurance laws of the State of Illinois.

If the **Insurer** cancels this **Policy** for any reason other than nonpayment of premium, the cancellation notice shall advise the **Named Insured** of their right to request a hearing to appeal such decision, and the procedure to follow for such appeal.

- (b) The **Insurer** shall provide not less than twenty (20) days' notice of its intent to cancel for nonpayment of premium or sixty (60) days' notice of its intent to cancel for any other reason.
- (c) If the **Insurer** cancels this **Policy** or any Insuring Agreement, the **Insurer** shall return one hundred percent (100%) of the unearned premium. The return of any unearned premium by the **Insurer** shall not be a condition precedent to the effectiveness of cancellation, but such payment shall be made as soon as practicable.
- (3) <u>NOTICE</u> All notices pursuant to Section XII (B) will be mailed to the Named Insured by certified mail at the address set forth in Item 1 of the Declarations. The mailing of such notice as aforesaid shall be sufficient proof of notice, and this **Policy** shall terminate at the date and hour specified in such notice.

All other provisions of Section XII (B) shall remain unchanged.

- 8. Section XII (B)(3), entitled "Notice", is deleted and replaced as follows:
 - (3) <u>NOTICE</u>
 - (a) All notices pursuant to Section XII (B) will be mailed to the **Named Insured** by certified mail to the **Insured's** last known address and its authorized agent (if applicable). The mailing of such notice as aforesaid shall be sufficient proof of notice, and this **Policy** shall terminate at the date and hour specified in such notice.
 - (b) In the event a conditional renewal notice is provided less than sixty (60) days but at least thirty-one (31) days prior to the expiration of the **Policy Period**, coverage shall continue on the same terms, conditions and rates as the expiring **Policy** until the later of the expiration of the **Policy Period** or sixty (60) days after delivery of the notice except to the extent that prior thereto the **Company** replaces coverage, elects to cancel (where at cancellation shall be on a pro-rata basis), or renew on the basis of the conditional renewal notice.
 - (c) In the event of a late nonrenewal or failure to provide a conditional renewal notice as stated in Subsection (b) above, coverage shall be extended for an additional year on the same terms and conditions as the expiring **Policy**. The **Insurer** may increase the renewal premium, however such increase must be less than thirty percent (30%) of the expiring term's premium, and notice of such increase must be delivered to the **Named Insured** on

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or before the date of expiration of the current **Policy Period**.

- 9. Section XIII, entitled "Representations and Severability", Subsection A (3) is deleted and replaced as follows:
 - (3) the statements in the **Application** are their representations, that they are material to the acceptance of the risk or hazard assumed by the **Insurer** under this **Policy**, and that this **Policy** is issued in reliance upon the truth of such representations. As such, if there are misrepresentations in the application that are material to a **Claim** an **Insured** submits under this **Policy**, the **Insurer** may avail itself to remedies under the law, including denial or partial denial of such **Claim**.
- 10. Section XIV, entitled "General Terms and Conditions", Subsections (G) and (H) are deleted and replaced as follows:

G. OTHER INSURANCE OR INDEMNIFICATION

- (1) This **Policy** shall not be subject to the terms of any other insurance.
- (2) If the **Insured** has any other insurance policy that also insures against a **Loss** covered by this **Policy**, the **Insurer** shall not be liable under this **Policy** for a greater portion of such **Loss** than the applicable limit stated in the Declarations bears to the total applicable limit of liability of all valid and collectible insurance against such **Loss**.
- H. LOSS INFORMATION The Insurer will provide Loss Information to the Company within thirty (30) days of the Company's request or at the same time as any notice of cancellation or nonrenewal of this Policy, except where the Policy has been cancelled for nonpayment of premium, material misrepresentation or fraud on the part of the Insured.

All other provisions in Section XIV shall remain unchanged.

- 11. Number 3 (E) of the Privacy Protection Insuring Agreement (if applicable) is deleted and replaced as follows:
 - E. Section XIV (F) is deleted and replaced below:
 - F. <u>ACTION AGAINST THE INSURER</u> Legal proceedings for the recovery of any Loss under this Insuring Agreement shall not be brought prior to the expiration of sixty (60) days after the Proof of Loss, with full particulars, is filed with the **Insurer** or after the expiration of twenty-four (24) months from the discovery of such Loss. However, the running of this twenty-four (24) month period shall be tolled for a period measured by the number of days from the date the Proof of Loss is filed until the date the **Claim** is denied in whole or in part.

This Insuring Agreement affords coverage only in favor of the **Company**. No suit, action or legal proceedings shall be brought hereunder by anyone other than the **Company**.

This Endorsement shall be effective as of 12:01 a.m. on 05/01/2019.

Nothing herein contained shall be held to vary, alter, waive or extend any of the terms, conditions, provisions, agreements or limitations of the **Policy** other than as above stated.

The regulatory requirements of this Amendatory Endorsement shall take precedence over any provisions of the **Policy** or any endorsement to the **Policy**, whenever added, that are inconsistent with or contrary to the provisions of this Amendatory Endorsement, unless such **Policy** or endorsement provisions comply with the applicable insurance laws of the state.

EN IL PV 1 (07 09)

EVEREST NATIONAL INSURANCE COMPANY

EVEREST PRIVACY NOTICE

Policy Number: 8100015212-191

YOUR CONFIDENTIALITY

This Privacy Notice applies to policyholders of the following companies: Everest National Insurance Company, Everest Indemnity Insurance Company, Everest Reinsurance Company and Everest Security Insurance Company ("Everest"). Everest respects your right to privacy and understands the importance of keeping the nonpublic personal information about you secure. We maintain certain policies to protect the confidentiality and security of your nonpublic personal information and have appropriate physical, electronic and procedural safeguards and security standards at our facilities to prevent access to your information by unauthorized third parties.

CATEGORIES OF GATHERED INFORMATION

Everest, through its agents and service providers, collects information about you in order to serve you properly. We collect information that is necessary or relevant to our business. Much of this information is obtained directly from you. The categories of personal information that may be collected by Everest includes, but is not limited to, the following:

- I. The information contained in your completed application for coverage.
- II. We may need information from your motor vehicle records.
- III. For property coverage, we may inspect your property and verify information about its value and risk.
- IV. We may review insurance claims information, loss information reports, and we may also obtain medical or financial information to adjust claims.
- V. We may obtain additional information from third parties such as other insurance companies, independent claims adjusters, governmental agencies, and courts.

Information that has been collected about you may be retained in both our records and your agent's files. We review it in evaluating your request for coverage, determining your rates, servicing your insurance policy, and adjusting claims.

DISCLOSURES PERMITTED BY LAW

We do not disclose your personal non-public information except as otherwise permitted by law. By law we are permitted to share personal information about you without your prior permission under certain circumstances and to certain persons, companies, organizations and entities such as:

- Your agent or broker;
- Parties who perform a business, professional or insurance function for our company, including affiliated companies, agents, service providers and reinsurers;
- Independent claims adjusters, appraisers, investigators, auditors, accountants and attorneys who need the information to investigate, defend or settle a claim involving your insurance;
- Businesses that help us with data processing or marketing;
- Other insurance companies, or agents as reasonably necessary in connection with any application, insurance policy or claim involving you;
- Insurance regulatory agencies in connection with the regulation of our business;
- Law enforcement or other governmental authorities to protect our legal interests or in cases of suspected fraud or illegal activities;

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• Authorized persons as ordered by subpoena, warrant or other court order or as required by law.

YOUR RIGHT TO KNOW

The following access to records will be provided to you if required by law as well as if we have provided you with insurance issued in the following states: Arizona, California, Connecticut, Georgia, Hawaii, Illinois, Kansas, Maine, Massachusetts, Minnesota, Montana, Nevada, New Jersey, North Carolina, Ohio, Oregon and Virginia.

You have the right to access certain types of information we keep in our files about you and to receive a copy of such information.

Within thirty (30) business days of receipt of your request, we will inform you in writing of the nature and substance of locatable, retrievable and available recorded personal information about you in our files. We will also identify any persons or organizations to which we have disclosed or normally would disclose this information within the past two (2) years. In addition, you will be given the name and address of any consumer credit reporting agency that prepared a report about you so that you can contact them for a copy.

You may review the identified information contained in our files in person or receive a copy of such information by mail at a reasonable charge.

After you have reviewed the personal information about you in our file, you can contact us if you believe it should be corrected, amended or deleted. We will consider your request and within thirty (30) business days make your requested changes or advise you that we did not make your requested changes and the reason.

If we do not make your requested changes, you have the right to insert in our file a concise statement containing why you believe certain information contained in our file should be corrected, amended or deleted and what you believe is the correct, relevant or fair information.

We will notify and provide those persons or organizations designated by you to whom we have disclosed such information the change(s) made on your statement. Subsequent disclosures we make will also include your statement.

To request the personal information about you contained in our file(s), please send a written request, setting forth your name, address, policy number, day and evening phone number, and a description of the information you would like to receive, to:

EVEREST ATTENTION: PRIVACY ACCESS REQUEST/COMPLIANCE DEPARTMENT 477 MARTINSVILLE ROAD, P.O. BOX 830 LIBERTY CORNER, N.J. 07938-0830

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ABA Insurance Services		NAL INSURANCE CO STITUTION APPLICA				
	FDIC No. <u>19536</u>					
DIRECTORS & OFFICERS / COM	IPANY LIABILITY		PRACTICES		🛛 FI BOND	/CSD
THE LIABILITY POLICIES WHICH MAY NO DUTY TO DEFEND BASIS. DEFEN COSTS WILL REDUCE THE LIMIT OF CAREFULLY.	SE COSTS ARE INCLUDE	D WITHIN THE LIMIT (OF LIABILIT	Y. AMOUNTS	INCURRED A	AS DEFENSE
Applicant First Business Bancorp Co,,	South Central Bank, N	A. Website <u>ww</u>	/w.banksou	thcentral.com	1	
First Business Insurance Agency Ltd, Si Co.			<u>525 M</u>	. Roosevelt R	d	
Individual authorized to receive notice	s on behalf of all insured	City	Chica	<u>to</u>		
Name Charles Rudy	· · · · · · · · · · · · · · · · · · ·	State/Zip Co	de <u>IL, 606</u>	<u>507</u>		
Title COO & CFO E	-mail	Malling P.O.	Box			
crudy@banksouthcentral.com		City				
Current GL and Property Carrier Everes	<u>t</u>	State/Zip Co	de			
GL and Property Policy Expiration Date	s <u>5-1-19</u>	Phone				
	GENER	AL INFORMATION				
·· —		Bank Holding Company Savings & Loan / Thrift		Financial S		ling Co.
b. Corporate structure:	-Corporation	S-Corporation	🔲 Limi	ted Liability C	ompany	
c. Type of ownership: 🛛 🛛 S	tock Company	Mutual Company	🔲 Oth	er		
2. If a Stock Company:						
	rivately Held	Publicly Traded Ticker	Symbol:	Exchange	:	
b. Number of: i. Shareholders						sidiary Bank
ii. Shares outstanding				<u>47</u> <u>19996</u>	1	
iii. % Shares owned directly	or beneficially by direct	ors, officers and emplo	yees	<u>53.47</u> 9	6	%
c. List all persons or entitles tha common stock, which if exerce percentage owned and if such Marc Grayson 25.43% Chairm	ised, would result in a individual/entity is repr	controlling interest of				
3. List all subsidiaries/entities applyin	g for coverage. Include	most recent year-end i	income and	assets below	or by attach	ment:
Name	Nature of Business	Parent Owner	% Owned	Date Established	Net Income	Total Assets
				·····		

It is understood and agreed that no coverage will be provided for any subsidiary or entity unless listed in the application and expressly agreed to by the Insurer.

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4. Regulatory information from the most recent exam:

4,	reg	ulatory internation from the most recent exam.	
	а.	Regulatory Agency OCC Date of Last Exam January 2019	
	b.) No
	C. .	Has the Financial Institution or any subsidiary been placed under any type of formal regulatory order, agreement or action in the past 3 years or does management anticipate being placed under any such order in the next 12 months?	No
-* . -		a koint of good menaBourer and here	No
	lî tr	he answer to Question 4(c) or 4(d) is Yes, provide details by attachment.	
5.		s the Applicant or any Subsidiary completed any of the following transactions in the past 3 years or does management antic y such transactions in the next 12 months:	ipate .
	a.] N/A
	b.] N/A
	C.] N/A
		ny of the answers to Question 5 are Yes, provide details by attachment. Include a copy of the Prospectus/Placement morandum for stock offerings.	
6,	Lev	vels of Review	
	a.	Loan reviews are conducted: 🗌 Monthly 🔲 Quarterly 🖾 Annually 🔲 Other	
	ь.	The loan review function is performed by:	
	с.	For loans originated by the Applicant, are signatures on all notes and documents obtained in the presence of a bank employee, attorney, closing agent, escrow agent or title company employee?] No
	d.	For loans originated by third parties (e.g., mortgage brokers, other banks), are signatures on all notes and documents obtained in the presence of a bank employee, attorney, closing agent, escrow agent, leasing or title company employee?] No
	e.] No
	f.	Please list the Applicant's current level of internally classified assets:	
		Substandard \$ Doubtful \$ Loss \$ 0	
<u>.</u>		DIRECTOR & OFFICER LIABILITY	
7.		anagement (D&O) Indicate if there have been changes in any of the following positions during the past 3 years for reasons other than in promotion, retirement or death (provide details and attach resumes of any new hires):	ternal
		🖾 No changes 🔹 Chairman of the Board 👘 President and/or CEO 👘 Senior Loan or Operating C	fficer
	b.	List all board members who missed more than 25% of the board meetings within the past 12 months and reasons:	
	c,	During the past 3 years, have there been any problems involving extensions of credit to directors or officers? 🔲 Yes 💈	No
	d.	During the past 3 years, has any past or present director, officer or employee been charged with a crime or been the subject of a criminal investigation or disciplinary proceeding by a regulatory agency or organization?	No

If the answer to Question 7(c) or 7(d) is Yes, provide details by attachment.

LENDER LIABILITY

Complete this section only if coverage is desired.

8. Indicate if the Applicant or any Subsidiary engages in the following:

Description	Answer	Existing Amount
Loan servicing for third parties	🗌 Yes 🛛 No	\$
Out-of-territory lending greater than 25% of total loans	Yes 🛛 No	\$
Loan participations originated by third parties	Yes 🛛 No	\$
Loan participations sold with recourse	🗌 Yes 🖾 No	\$
Unsecured commercial lending	Yes 🛛 No	\$
Dealer floor planning	Yes 🛛 No	\$
Subprime lending	Yes 🛛 No	\$
"Payday" lending (i.e. cash advances on checks held for future deposit)	Yes 🛛 No	\$
Purchase of brokered loans, books of loans	Yes 🛛 No	\$
Use of mortgage brokers or other third-party loan or lease producers	Yes 🛛 No	\$
Origination of loan syndications or securitizations	Yes 🛛 No	\$

9. During the past 3 years, has any director or officer become aware of any of the following conditions:

- i. Concentration of credit that warrants reduction or correction?
- ii. Extension of credit that exceeds the legal lending limit?
- iii. Conflict of interest transaction?

If any of the answers to Question 9 are Yes, please provide details by attachment.

		DEPOSITOR AND OTHER PROFESSIONAL SERVICE LIABILITY		
		Complete this section only if coverage is desired.		
10.	Dep	positor Liability		
	a,	Prior to opening a corporate account, is the customer required to provide a signed corporate resolution or le designating certain individuals to sign on the account?	tter Xes	🖸 No
	b.	Does the Applicant prohibit the acceptance of checks made payable to corporate payees, but endorsed by individuals or endorsed over to individuals?	🛛 Yes	🗌 No
	c. -	Are account statements forwarded to customers on a monthly basis? If No, how often?	🛛 Yes	🔲 No
	d.	Are makers' signatures verified on checks in excess of \$25,000 drawn on the Applicant?	🛛 Yes	🗌 No
	e. .	Are endorsements on negotiable instruments verified upon presentment?	🔀 Yes	🗌 No

If any of the answers to Questions 10(a) through 10(e) are No, please provide details by attachment.

11. Professional Services

Check all services currently offered or planned to be offered by the Financial Institution or any subsidiary in the next 12 months. Please include annualized revenue for each checked service.

Real Estate	Investment Services	
Appraisal Services	\$ 🔀 Investment Advisory Services	\$ <u>40000</u>
Property Management	\$ Security Broker/Dealer	\$
🔲 Real Estate Brokerage	\$ 🛄 Investment Banking	\$
Title Company	\$ Securities Underwriting	\$
	Private Equity Investing	\$
Accounting/Processing	Trust Services	\$
Accounting Services	\$ (Please complete Trust Applicati	on)
Actuarial Services	\$	
Credit Card Processing	\$ Insurance Services	
Tax Preparation	\$ Insurance Agency	\$
Data Processing	\$ Insurance Company	\$
Other (specify)		
	\$	

It is understood and agreed that coverage will not be provided for any service or activity unless listed above and expressly agreed to by the insurer.

Yes 🛛 No

🗌 Yes 🛛 No

🗌 Yes 🛛 No

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1.00	EMPLOYMENT PRACTIC	ES LIABILITY		
	Complete this section only if c	overage is desired.		
12.	Does the Applicant have a written manual of all personnel policies and	d procedures?		🛛 Yes 🗌 No
	a. If Yes, does it include an employment-at-will statement?			🛛 Yes 🗌 No
	b. If Yes, does it include a Sexual Harassment Policy?			🛛 Yes 🔲 No
	c. If Yes, does it include a Discrimination Policy?			🛛 Yes 🗌 No
13.	Prior to terminating employees, does the Applicant seek legal counsel	?		🗌 Yes 🛛 No
14.	Has employee turnover been under 25% in both of the past 2 years?			🛛 Yes 🗌 No
	List the number of employees impacted by layoffs, branch closings or	reorganizations in th	e past 12 months	s, <u>Q</u>
	List the number of employees that may be impacted by layoffs, brancl			
	What percentage of employees are paid under a partial or full commis			Q
	Please provide the percentage breakout of employees by pay level. L		6 Greater	r than \$100,000 <u>14</u>
10.	Flease provide the percentage breakbar of employees by pay leven -			••••••••• <u></u>
$\langle \phi^{\pm} \rangle$	FIDUCIARY LIAB	ILITY		
	Complete this section only if c	overage is desired.		
19.	Complete the following for all Applicant sponsored Plans.			
		Asset	Year	Trun of Olan
	Company Plan Name	Value	Established	Type of Plan
	It is understood and agreed that coverage will not be provided for		ity unless listed a	above and expressly
	agreed to by the	Insurer.		
20	What percentage of Applicant stock is owned by Employees through a	an ESOP?		Q %
	What percentage of Applicant stock is owned by Employees through a			0 %
	Is the investment manager prevented from exerting discretionary con		cot?	Yes No
		itioi over alty Fiail as	bett	Yes No
	Are all Company Plans fully funded?			
24.	Have the past 3 actuarial assessments and external audit reports relations	ted to Company Plan	is been free	🗌 Yes 🔲 No
	from qualification?	- of labor or any oth	or regulatory bod	Transie (
	Are all Company Plans currently violation-free by the IRS, Department ny of the answers to Questions 22 through 25 are No, provide details		er regulatory bou	
ir a	ny of the answers to Questions 22 through 25 are 100, provide details	by attaciment.		
	INSURANCE SERVICES		an an an an an Arrayan. An anns an an an Arrayan.	
	Complete this section only if c			
26.	Do the Applicant's insurance operations maintain a system to immedi			
27.		surance with carriers	rated 8+ or lowe	r 🗌 Yes 🗌 No
	(or not rated)?	% of Tata	l Premium	
28.	Type of insurance offered:		rremum	
	Credit Life & Disability			
	Homeowners, Personal Automobile, Health & L Commercial P&C	%		
	Annulties	%		
	Сгор	%		
	Consulting/Loss Control Services	%		
	Claims Adjusting/TPA	% %		
	Other (specify)	100 %		

29. Please provide the most recent year-end premium volume:

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	BROKERAGE / ADVISORY SERVICES Complete this section only if coverage is desired.	
30.	Type of brokerage services offered: Referral-basis only (<u>If applicable, skip to next section</u>) Discount brokerage only (purchase and sale of securities only, no investment advice)	
31.	Brokerage services are offered by: The Applicant's own employees The Applicant's own employees, who are also managed and/or compensated by a third-party broker-dealer ("d Firm name:	ual employees")
32,	Total assets under management: \$ 8500000 Total Number of Accounts 40	
33.	If dual employees are used, does the Applicant's contract specify that the broker/dealer is responsible for their supervision?	Yes 🗌 No
34.	Are all securities and funds forwarded directly to the client or deposited directly into the client's account?	🛛 Yes 🗌 No
35.	Do address changes require management approval and a written, signed request from the client?	🛛 Yes 🗌 No
36.	Are account statements forwarded directly to the client from a central location at least quarterly?	🛛 Yes 🗌 No
37.	Are all transactions over \$10,000 verified with the client by an individual other than the broker?	Yes 🛛 No
38.	Are all employees prohibited from accessing client funds?	Yes 🗌 No
	If any of the answers to Questions 33 through 38 are No, provide details by attachment.	
	FINANCIAL INSTITUTION BOND	
	Complete this section only if coverage is desired.	
	 c. Is the Audit Committee comprised only of outside directors? d. Are audit reports submitted directly to the:	🛛 Yes 🗌 No
	i. Attach a copy of the most recent Audit Report, Management Letter and Applicant's response.	
40.	 Segregation of Duties – Real Time Banking a. Does the Applicant utilize any real time, end-to-end, or equivalent banking platforms? Please list 	🗌 Yes 🛛 No
	b. With respect to any real time, end-to-end, or equivalent banking platform used by the Applicant, are duties sufficiently segregated such that one employee would be prevented from controlling a single transaction from origination to posting?	🗌 Yes 🔲 No
	c. Is everyone with access to the Applicant's real time, end-to-end or equivalent banking platforms prevented from changing customer mailing addresses, phone numbers or email addresses, and issuing holds on customer statements or waiving customer account penalties?	🗌 Yes 🔲 No
	d. If the answer to 40(b) is No and the answer to 40(c) is No, what compensating controls exist to mitigate the ris Please list	
	Segregation of Duties – General	
	e. With the exception of any real time, end-to-end, or equivalent banking platforms, is there a formal program requiring the segregation of duties in all operational areas, so that no single transaction can be fully controlled from origination to posting by one employee? If the last base of formal program requiring the set of duties without prior parties the up formal program.	Yes No
	 If No, Is there a formal program requiring the rotation of duties without prior notice thereof? If both answers to 40(e) are No, what compensating controls exist to mitigate the risk of fraud? Please list Senior management reviews financial results daily 	Yes No

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41.	Oth a.	er Internal Controls Are all loans prepared and disbursed by someone other	r than the officer approvi	ng the loan?		🛛 Yes	🗌 No
	b.	Are all employees required to take vacations each year stations, either on bank premises or from a remote local If Yes, vacations are required for a period of:		period?	ing their work		🔲 No ve week
	f. g.	Check kite suspect reports are reviewed:	unusual activity at least r ined under dual control?	nonthly?	er	X Yes	
	h.	Are all accounts (including suspense accounts) reconcil authority to post transactions to the accounts?	ed at least monthly by in	dividuals wh	o have no	🗌 Yes	🛛 No

If any of the answers to Question 41 are No, provide details by attachment.

42. Computer Systems

a. In addition to the Applicant's proprietary systems, is coverage requested for any of the following external systems upon which the Applicant relies to provide customer services:

Process	<u>Vendor</u>
Core Processing	
🗋 ACH, Wires	
Mobile Banking	
Online / Internet Banking	
🔲 Brokerage	-
🛄 Insurance	Manifative fast-solverse
Other (specify)	.

It is understood and agreed that coverage will not be provided for any non-proprietary computer system unless the vendor is listed above and is expressly agreed to by the Insurer.

LOSSES, PENDING LITIGATION AND CLAIMS HISTORY

New Applicants Only

51.	During the past 3 years, have there been any Financial Institution Bond losses in excess of \$5,000, whether reimbursed or not?	🗌 Yes	🗌 No
52.	Does any director or officer have knowledge of any fact, circumstance or situation involving the Applicant, its Subsidiaries, or any past or present director, officer or employee, which could reasonably be expected to give rise to a future claim?	🗌 Yes	[] No
53.	Has any carrier declined, cancelled or non-renewed any policy similar to the coverage herein applied for (Do not answer 53. If the applicant resides in Missouri.)	Yes	🛄 No
54.	During the past 3 years, have there been or are there now any lawsuits, administrative proceedings (EEOC, NLRB, e	etc.),	
	employee grievances or negotiated settlements involving the Applicant, any subsidiary, or any past or present director, trustee, officer or employee?	[] Yes	No No
55.	During the past 3 years, has the Applicant been made aware of any unauthorized access to information housed in the Applicant's computer systems, website, internet service provider, website host or core processor?	🗌 Yes	[_] No
56.	During the past 3 years, has the Applicant sustained a systems intrusion, tampering, hacking or similar incident That resulted in damage to data, computer programs, a third party or other loss to the institution?	🗌 Yes	🗌 No
<u>All (</u>	Applicants		
57.	During the past 3 years, have there been or are there now any lawsuits, administrative charges or demands involvi Applicant, any subsidiary, or any past or present director, trustee, officer or employee?	ng the	🔀 No
58,	Is the Applicant, any subsidiary or any past or present director, officer or employee a defendant in any lawsuit which could materially affect the financial condition of the Applicant or any subsidiary?	🗌 Yes	🛛 No

59. Are there any claims or potential claims that have not been reported to the insurer involving the Applicant, any subsidiary or any past or present director, trustee, officer or employee?

🗌 Yes 🖾 No

If any of the answers in this section are Yes, provide details by attachment.

<u>NEW APPLICANTS</u>: IT IS UNDERSTOOD AND AGREED THAT ANY CLAIM ARISING FROM ANY PRIOR OR PENDING LITIGATION OR WRITTEN OR ORAL DEMAND SHALL BE EXCLUDED FROM COVERAGE. IT IS FURTHER UNDERSTOOD AND AGREED THAT IF KNOWLEDGE OF ANY FACT, CIRCUMSTANCE OR SITUATION WHICH COULD REASONABLY BE EXPECTED TO GIVE RISE TO A CLAIM EXISTS, ANY CLAIM OR ACTION SUBSEQUENTLY ARISING THEREFROM SHALL BE EXCLUDED FROM COVERAGE.

RENEWAL APPLICANTS: IT IS UNDERSTOOD AND AGREED THAT IF THE UNDERSIGNED OR ANY INSURED HAS KNOWLEDGE OF ANY FACT, CIRCUMSTANCE OR SITUATION WHICH COULD REASONABLY BE EXPECTED TO GIVE RISE TO A FUTURE CLAIM, THEN ANY INCREASED LIMIT OF LIABILITY OR COVERAGE ENHANCEMENT SHALL NOT APPLY TO ANY CLAIM ARISING FROM OR IN ANY WAY INVOLVING SUCH FACTS, CIRCUMSTANCES OR SITUATIONS. IN ADDITION, ANY INCREASED LIMIT OF LIABILITY OR COVERAGE ENHANCEMENT SHALL NOT APPLY TO ANY CLAIM, FACTS, CIRCUMSTANCES OR SITUATIONS FOR WHICH THE INSURER HAS ALREADY RECEIVED NOTICE.

REPRESENTATION STATEMENT

The undersigned declare that, to the best of their knowledge and belief, the statements in this application, any prior applications, any additional material submitted, and any publicly available information published or filed by or with a recognized source, agency or institution regarding business information for the Applicant for the 3 years preceding the Bond/Policy's inception, and any amendments thereto [hereinafter called "Application"] are true, accurate and complete, and that reasonable efforts have been made to obtain sufficient information from each and every individual or entity proposed for this insurance. It is further agreed by the Applicant that the statements in this Application are their representations, they are material and that the Bond/Policy is issued in reliance upon the truth of such representations.

The signing of this Application does not bind the undersigned to purchase the insurance and accepting this Application does not bind the Insurer to complete the insurance or to issue any particular Bond/Policy. If a Bond/Policy is issued, it is understood and agreed that the Insurer relied upon this Application in issuing each such Bond/Policy and any Endorsements thereto. The undersigned further agrees that if the statements in this Application change before the effective date of any proposed Bond/Policy, which would render this Application inaccurate or incomplete, notice of such change will be reported in writing to the Insurer immediately.

FRAUD WARNINGS

ARKANSAS, LOUISIANA, NEW JERSEY, NEW MEXICO and VIRGINIA: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime. In Arkansas, Louisiana and Maryland, that person may be subject to fines, imprisonment or both. In New Mexico, that person may be subject to civil fines and criminal penalties. In Virginia, penalties may include imprisonment, fines and denial of insurance benefits.

COLORADO: It is unlawful to knowingly provide false, incomplete or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of insurance within the Department of Regulatory Agencies.

DISTRICT OF COLUMBIA: Warning: it is a crime to provide false or misleading information to an insurer for the purpose of defrauding the insurer or any other person, penalties includes imprisonment and/or fines. In addition, an insurer may deny insurance benefits if false information materially related to a claim was provided by the applicant.

Notice to KANSAS Applicants: any person who commits an act, knowingly and with intent to defraud, presents, causes to be presented or prepares with knowledge or belief that it will be presented to or by an insurer, purported insurer, broker or any agent thereof, any written, electronic, electronic impulse, facsimile, magnetic; oral, or telephonic communication or statement as part of, or in support of, an application for the issuance of, or the rating of an insurance policy for personal or commercial insurance, or a claim for payment or other benefit pursuant to an insurance policy for commercial or personal insurance which such person knows to contain materially false information concerning any fact material thereto; or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent act.

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KENTUCKY and **PENNSYLVANIA**: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing materially false information or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime. In the District of Columbia, penalties include imprisonment and/or fines. In addition, the insurer may deny insurance benefits if the applicant provides false information materially related to a claim. In Pennsylvania and Oregon, the person may also be subject to criminal and civil penalties.

FLORIDA and OKLAHOMA: Any person who knowingly and with intent to injure, defraud or deceive the insurer, files a statement of claim or an application containing any faise, incomplete or misleading information is guilty of a felony. In Florida it is a felony to the third degree.

MARYLAND: Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or who knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

MAINE, TENNESSEE and WASHINGTON: It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties may include imprisonment, fines and/or denial of insurance benefits.

OHIO: Any person who, with intent to defraud or knowing that he is facilitating a fraud against the Insurer, submits an application or files a claim containing a false or deceptive statement is guilty of insurance fraud.

OREGON: Any person who knowingly and with intent to defraud any insurance company or another person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading information concerning any fact material thereto, may be committing a fraudulent insurance act, which may be a crime and may subject the person to criminal and civil penalties.

SIGNATURES

Chief Executive Officer, President or Chairman of the B Print Name: Todd Grayson	Signature:
Title: President	Date: 4-4-19
Chief Financial Officer or Equivalent Officer:	
Print Name: Charles Rudy	Signature:

A BOND/POLICY CANNOT BE ISSUED UNLESS THE APPLICATION IS SIGNED/DATED BY TWO INDIVIDUALS.

Agent Name

License Number

Agent Signature _____

Submit Application to: ABA Insurance Services Inc. 3401 Tuttle Road, Suite 300 • Shaker Helghts, OH 44122 Telephone: (800) 274-5222 • Fax: (800) 456-6590 • www.abais.com

ABA Insurance Services Inc., dba Cabins Insurance Services in CA; ABA Insurance Services of Kentucky Inc. in KY; and ABA Insurance

Agency Inc. in MI

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		MPLOYMENT PRACTICES I	IABILITY			
12.	Does the Applicant have a written manual of a	te this section only if cove Dersonnel policies and or	rage is desired	1 , ¹	5 -8	
	 a. If Yes, does it include an employment-at-w 	ill statement?	056041631			Yes 🗌 No Yes 🛄 No
	b. If Yes, does it include a Sexual Harassment	Policy?				Yes No
4.7	c. If Yes, does it include a Discrimination Polic					Yes 🔲 No
	Prior to terminating employees, does the Appli-					Ves 🖾 No
	Has employee turnover been under 25% in both		• • •		\boxtimes	Yes 🔲 No
16.	List the number of employees impacted by layo	ris, branch closings or reor	ganizations in	the past 12	months,	Q
17,	List the number of employees that may be impa What percentage of employees are paid under	a partial or full commission	sings or reorg	anizations in	the next 12 month	ns. 💆
18.	Please provide the percentage breakout of emp	a partial of full commission	i structure?	97	·····	0
		al-	nan \$100,000	<u>00</u> (Greater than \$100,	000 <u>14</u>
<u>ع</u>		FIDUCIARY HABILITY				
		e this section only if cover	age is desired	•		
19,	Complete the following for all Applicant sponso	red Plans.				
	Company Plan Name	n an	Asset	Year	I Type of I	Diam
	Medical - Dudel - V		Value	Establisi		
	401K	Letter de la		199		¥.
		Manager - Mar - a - mar - The Las	2 millio	- 194	K	
20.	It is understood and agreed that coverage with the stock is owned by what percentage of Applicant stock is owned by	agreed to by the Insur	'er,	a -0 4 0 مىلىك بى	0%	
	What percentage of Applicant stock is owned by				0%	
	is the investment manager prevented from exer			isset?		'es 🗌 Na
	Are all Company Plans fully funded?				MA Y	
23.					**	
23. 24.	Have the past 3 actuarial assessments and extern	nal audit reports related to	Company Pla	ns been free		
23. 24.	from qualification?) Y (2	es 🗌 No
23. 24. 25.	from qualification? Are all Company Plans currently violation-free by	the IRS, Department of La	ibor or any oth) Y (2	
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South Central Bank, NA

Memo

To:	To Whom	it May	Concern
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From: Chuck Rudy

Date: 5/10/2019

Re: Additional Questions on Insurance

The question was asked if we rotate job functions for full segregation is not possible. We have done several things to mitigate the risk of lack of full segregation of duties:

- 1.) We rotate the jobs periodically to allow other individuals to complete the tasks
- 2.) We always have down-stream reconciliation and review of all transactions. A second person reviews and approves the tickets or transactions. A different department reconciles the control accounts but doesn't post entry to that applications. Also, management including the Board receives reports on a daily and monthly basis and reviews performance
- 3.) Our accounting firm Crowe, Inc reviews all the activity in the COO & CFO's personal accounts at the Bank each year to review for any unusual activity. The COO & CFO reviews the accounts of other employees of the Bank periodically throughout the year again looking for unusual activity.
- 4.) The COO & CFO has had all administrator rights on both internal networks and the third-party core processing system removed in the first quarter of 2018. The COO & CFO reviews all user changes on both systems quarterly.

What fraud prevention mechanisms have been added:

- 1.) All checks presented against our customers' accounts greater \$250 every day are manually reviewed by at least employee of the Bank and the larger items (greater than \$10,000) are reviewed by at lest three employees. The checks are being reviewed for obvious signs of fraud such as mismatching check stock, obviously forged signatures and unusual payees such as individuals being paid by business check when normally only used for vendor payment.
- 2.) We review account balance changes greater than \$10,000 again looking for unusual activity.
- 3.) We implemented a core product called positive pay for our largest most vulnerable accounts. The system works where our customers' send us a list including dollar amount payee and check number of issued checks that is uploaded to the core system. As items are presented against the account in the core system, there are verified against the on-going list. If the

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amount and check numbers don't match, the item is put on an exception list for manual followup with the customer.

- 4.) Customers receive monthly statements with images of the items presented against the account. All customers are strongly urged to review the statements at a minimum and reconcile the statements as soon as possible.
- 5.) We have ACH Plus where customers receive real time notifications of any ACH items hitting their account through e-mail notification and text message.
- 6.) Staff heavily promotes mobile app which makes allows instant customer notification through texts for account activity and allows for more convenient account review allowing the customers to detect unusual activity quicker.

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12. Does the A	oplicant ha	ve a wr	itten manua	of all pe	rsonnel policies	and proc	edures?	3,			🛛 Yes 🛛	
a, If Yes,	does it Incl	ude an (employment	-at-will s	tatement?						= :	_] No □] No
			exual Harass		icy?							
	c. If Yes, does it include a Discrimination Policy? Prior to terminating employees, does the Applicant seek legal counsel?										X Yes	No
											🗆 Yes 🛛	X No
	Has employee turnover been under 25% in both of the past 2 years? Ust the number of employees impacted by layoffs, branch closings or reorganizations in the p.										🛛 Yes [No
16. List the num	ber of em	niovees	that may be	y layons, simnacte	oranon ciosings of by louoffer bee	or reorga	inizations in	the past	12 month	\$,	2	
 16. Ust the num 17. What perce 	ntage of er	mplover	es are paid u	nder a m	artial or full com	men ciosi	rigs or reorg	anization	s in the ne	ext 12 mo	onths. O	
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19. Complete th	e followin	g for all	Applicant sp	onsored	Plans.							
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It is unde	stood and	agreed	that covera	ige will n	ot be provided agreed to by th	for any se re insure	ervice or act	lvity unle	ss listed a	ibove an	d express	l y
20. What percer	tage of Ap	plicant	stock is own	ed by Fn	plovees throug	h an FSAI	6				**************************************	nanoge billio i e
21. What percer											2%)~	
22. Is the invest								asset?			2% ■Yes []	7 N.a
23. Are all Comp				-	,, .						Xaties ∐ Zeiγes ∐] No] No
24. Have the pas	t 3 actuari	al asses	sments and	external	audit reports re	lated to C	Company Pla	ins been f	ree	5		1.40
from qualific	ation?									Į	Yes 🗋] No
25. Are all Comp	any Plans (current	y violation-fi	ree by th	e IRS, Departme	int of Lab	or or any ot	her regula	tory body	y7 .	Yes 🗌] No
If any of the answ	vers to QU	estions	22 Inrough	25 are N	o, províde deta	is by atta	chment.					
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27. Do the Applie {or not rated	,	racius D	veracions pro	anon the	s placement of i	nsurance	with carrier	s rated Bi	- or lower		🗋 Yes 🖂	1 No
28. Type of insur	ance offer	ed:					% of Tot:	al Premiu	m	L		1 110
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