

Environmental Sustainability Policy

Hunton Andrews Kurth has one of the world's largest environmental, natural resource and global climate change legal practices. We recognize that it is in the best interests of our law firm, our people, our clients and the communities in which we live and work to embrace a "Triple Bottom Line" of social, economic and environmental responsibility. To that end, we strive to achieve our vision of environmental performance, to communicate this commitment publicly and to report periodically our progress.

Understanding Our Footprint

We believe that sustainability begins with knowledge. We need to know how our facilities, operations and activities impact the environment. To that end, we continuously strive to understand our environmental footprint in terms of the resources we consume and the wastes we generate.

Implementing

We seek out and implement practices to reduce our environmental footprint, with a focus on conserving resources, saving energy, minimizing or avoiding waste, promoting environmentally friendly supplies and technologies and encouraging recycling and reuse.

Collaborating

We will pursue opportunities to learn from and collaborate with our people, clients, building partners, suppliers and legal industry peers on environmental sustainability initiatives and best practices. In addition, we actively solicit new ideas from our lawyers and professional staff to reduce our footprint, and recognize and reward those whose suggestions are subsequently implemented by the firm.

Engaging

We will engage our people to raise awareness of the value and importance of environmental responsibility, including the interrelationship between social, economic and environmental responsibility, and to promote a culture of environmental sustainability.

Leading

We lead by example, within our communities and within the legal industry. We pursue opportunities that lead to win-win-win outcomes: better efficiency at lower cost with less environmental impact. And we pause periodically to celebrate our progress.

Tracking and Reporting

Consistent with the practices of many of our clients, we use an annual EcoVadis assessment to assess the firm's sustainability programs. We rely on the EcoVadis scorecard to help us understand and benchmark our results and improve these programs.

The EcoVadis assessments reports are shared with clients upon request.