

Hunton Andrews Kurth LLP 1L Diversity Champion Clerkship Opportunity - Summer 2025

Hunton Andrews Kurth LLP and its clients Capital One and Dominion Energy all recognize that a diversity of backgrounds, experiences and perspectives is essential to the continued success, innovation and evolution of the legal profession. In keeping with this commitment to fostering a more diverse and inclusive workforce, Hunton Andrews Kurth is pleased to partner with Capital One, Dominion Energy and the Leadership Council on Legal Diversity's ("LCLD") 1L Scholars Program to offer a unique opportunity for two outstanding first-year law students who have demonstrated a commitment to championing and advancing diversity, equity and inclusion in their personal, academic and/or professional pursuits and are committed to championing diversity, equity and inclusion once licensed to practice law.

The selected students will participate in an innovative ten-week clerkship during the summer of 2025 from May 19 to July 25. As part of this program, the selected students will have the opportunity to be seconded to Capital One or Dominion Energy for a portion of their clerkship to gain real-life exposure to the in-house counsel's perspective. Students selected for these clerkships also will be enrolled in the LCLD 1L Scholars Program, allowing them to network with lawyers from other LCLD member organizations.

Participants will:

- Fully participate in Hunton Andrews Kurth's 2025 summer program;
- Have an opportunity to work on projects with members of either Capital One or Dominion Energy;
- Have an opportunity to be paired with an LCLD Fellow who will serve as a Mentor (for a minimum of one year);
- Experience projects from both in-house and outside counsel perspectives; and
- Attend the LCLD 1L Scholars Virtual Experience.

About Hunton Andrews Kurth LLP

With over 900 lawyers in the United States, Asia, Europe and the Middle East, Hunton Andrews Kurth LLP serves clients across a broad range of complex transactional, litigation and regulatory matters. We are known for our strength in the energy, financial services, real estate, and retail and consumer products industries, as well as our considerable experience in more than 100 distinct areas of practice, including privacy and cybersecurity, intellectual property, environmental, and mergers and acquisitions. Our full-service litigation practice is one of the largest in the country, with particular depth in key litigation markets such as Texas, California, Florida and the Mid-Atlantic. Hunton Andrews Kurth believes a diverse group of lawyers and staff allows the firm to better serve its clients and maintains a vigorous diversity and inclusion program designed to help attract a workforce representative of the firm's global practice. For more information, visit HuntonAK.com, and follow us on Twitter, LinkedIn and YouTube.

About Capital One

Capital One is a diversified bank that offers a broad array of financial products and services to consumers, small business and commercial clients. Ranked #91 on the Fortune 500, Capital One is one of the nation's top 10 banks and has one of the most widely recognized brands in America. We nurture a work environment where people with a variety of thoughts, ideas and backgrounds, guided by our shared Values, come together to make Capital One a great company and a great place to work.

About Dominion Energy

Dominion Energy (NYSE: [D](#)), headquartered in Richmond, Va., provides regulated electricity service to [3.6 million](#) homes and businesses in Virginia, North Carolina, and South Carolina, and regulated natural gas service to 500,000 customers in South Carolina. The company is one of the nation's leading developers and operators of regulated [offshore wind](#) and [solar](#) power and the [largest producer of carbon-free electricity in New England](#). The company's mission is to provide the [reliable, affordable, and increasingly clean energy](#) that powers its customers every day. Please visit [DominionEnergy.com](#) to learn more.

Our company's core values — Safety, Ethics, Excellence, Embrace Change, and One Dominion Energy (our term for teamwork) — inform our dedication to sustainability and our approach to the clean-energy transition. Dominion Energy's sustainability focus areas are aligned with our mission pillars and include (but are not limited to):

- **Reliable:** Building and maintaining resilient infrastructure to meet growing future energy demands
- **Affordable:** Working to keep rates affordable and helping customers through cost-management and energy-efficiency solutions
- **Increasingly Clean:** Working to achieve [Net Zero](#) carbon and methane emissions for Scopes 1, 2, and material categories of Scope 3 emissions by 2050
- **Communities & People:** Promoting diversity, equity, and inclusion in the workplace, developing a diverse supplier base, incorporating Environmental Justice reviews for major projects, and making a positive impact on our communities

Learn more about Dominion Energy's approach to sustainability at [sustainability.dominionenergy.com](#).

Eligibility

Students who meet the following criteria are eligible to apply for this opportunity:

- Currently enrolled as a first-year law student in good standing at an ABA-accredited law school; and
- Demonstrated a robust commitment to championing and advancing diversity, equity and inclusion in their personal, academic and professional pursuits; and
- Legally eligible to work in the United States.

Application Process

Applications for this clerkship will be accepted online at the following link: <https://www.huntonak.com/en/open-positions/>. You will be asked to upload the following materials electronically to complete your application:

- Cover letter (please include a description of your interest in the program and your interest in the location for which you are applying)
- A statement describing your demonstrated commitment in the past and in the

future to championing and advancing diversity, equity and inclusion in your personal, academic and professional pursuits

- Resume
- First semester law school grades (Note: You may apply prior to receiving your first semester grades; upon receipt of your grades, please e-mail an unofficial transcript to Jocelyn Sommers at jsommers@huntonak.com to complete your application.)

If you require accommodation or assistance to complete the online application process, please contact Jocelyn Sommers, Lawyer Recruiting Administrator, 804.788.8204, 951 East Byrd Street, Richmond, Virginia 23219. When you contact Jocelyn Sommers, please identify the type of accommodation or assistance you are requesting. We will assist you promptly.

Selection Procedure

Candidates selected as finalists for the clerkship will interview with a selection committee.

Salary

The weekly salary for our 2025 summer associates will be \$4,327 per week.

Questions

If you have questions about this position or the application process, please contact Jocelyn Sommers, 804-788-8204 or jsommers@huntonak.com, Lawyer Recruiting Administrator for the Richmond office.